



CROSS OF CHRIST
Lutheran Church
EVANGELICAL LUTHERAN CHURCH IN AMERICA

2014 Annual Report

Annual Meeting
January 25, 2015

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Cross of Christ Congregational Meeting January 25, 2015

AGENDA

Opening Devotions

Thank you to Outgoing Council members

Approval of Minutes of Previous Congregational Annual Meeting

- a. Election of Church Council, Synod Assembly Representatives and 2015 Nominating Committee
- b. Approval of Church Reports
- c. Discussion and approval of new Congregation Constitution
- d. Discussion and approval of Congregational Spending Plan for 2015
- e. Other business

Closing Prayer and Adjournment

CROSS OF CHRIST MISSION STATEMENT

*Cross of Christ Lutheran Church invites all to join
in celebrating Christ's love as we worship, learn and serve.*

CROSS OF CHRIST VISION STATEMENTS

(as approved at 6/9/09 council meeting)

WORSHIP

*We offer a place to gather in Word and Sacrament,
inspiring all to walk as children of God.*

LEARN

*We invite and engage all to strengthen their faith,
deepen their relationship with God, and empower
them to share their faith with others.*

SERVE

*We inspire all to share their God-given gifts in
service to the church, the community, and the world.*

Cross of Christ
Annual Congregation Meeting
February 2, 2014

Raouf Abdel, the Congregation President, called the meeting to order at 12:32 p.m.

Opening Devotion. Pastor Ann began the opening devotion by having the congregation sing “God is Here.” This hymn tells about a community of faith, somewhat like Cross of Christ, which is part of a larger church that worships Christ. As reflected in Colossians 3, as God’s chosen ones, we must forgive others and clothe ourselves in love.

Approval of Minutes from the 2013 Congregational Meeting. Rob Dittmer moved to approve the 2013 meeting minutes; John Finamore seconded and the motion passed without dissent.

Election of Church Council, Synod Assembly Representatives and 2015 Nominating Committee.

The slate submitted by the church council included:

1. Council Vice President: Gene Anderson and Nancy McNally - Nancy McNally was elected.
2. Council At Large: Denisse Andrews, Mike Artmann, and James Garrett. All were elected.
3. Council At Large, Youth Candidate: Will Smith. He was elected.
4. Synod Assembly Delegates. The assembly meets from May 8 thru May 10, 2014. Jerry and Gaye Egel volunteered to represent Cross of Christ and were elected.
5. 2014 Nominating Committee: Rob Dittmer, Kathleen Briscoe, Bill Carlisle, and Dennis Bergstrom volunteered and were elected.

Approval of Church Reports. Keith Forstrom moved that the reports included in the Annual Report be approved with the following amendment to the Music Ministry report: pianos were also donated by Eileen Johnson and Scott and Sandy Elvington. Rob Dittmer seconded the motion and it passed without dissent.

Discussion and Approval of Congregation Spending Plan for 2014. Scott Elvington explained the process that was used to prepare the 2014 budget. Because the Council decided that we should submit a balanced budget to the congregation for their approval and because Pledged Contributions were significantly lower than last year, the Finance Committee was faced with very difficult decisions regarding expenses. Even when they decided to assume that we would collect 95 percent of that pledged, even though historical trends suggested that only 94 percent would be collected, there was still a large deficit (i.e., expenses exceeded revenue) to deal with. The most significant, and difficult, decision made was to hold salaries flat in 2014 despite the Synod’s recommendation for a 2.3 percent pay raise.

1. Several members of the congregation expressed displeasure with this decision. Scott and Raouf reiterated the process used in coming to this decision, but with the reduced revenue projection, council believed it would be irresponsible to present a deficit budget for approval.
2. Pat White asked how much it would cost to comply with the Synod’s raise recommendation. Scott said it would be between six and seven thousand dollars.
3. Keith Forstrom asked that if at some point in the year the financial performance is better than projected, could a pay raise be given later in the year. Pastor Ann said it would require a special congregational meeting to make that decision. Doris Dittmer explained that it would be very difficult to do that given some restraints placed on payroll processing by the benefits management company.
4. Sandy Elvington asked if the planned contribution to the Evangelical Lutheran Church in America could be reduced from seven to six and one half percent. Raouf mentioned that we had already reduced last year’s rate from seven and one half to seven percent. Pastor Kathy mentioned that the ELCA is also struggling financially and they rely upon congregational support to serve the needy.
5. Ed Painz asked about the reduction in the evangelism expense line. Pastor Kathy commented that it was not really a reduction, but a reclassification to Outreach.

6. Ed also asked about why the finance committee thought that the gas expense would be less this year than last year. Scott said that seasonal fluctuations make it difficult to predict this type of an expense and in their efforts to balance the budget, they may have been overly optimistic about this expense.
7. Pat White recommended sending an e-mail to the congregation, asking that they reconsider their pledges. Rob Dittmer supported this idea, but also suggested that the stewardship team should take up this issue early in the year. Jerry Jagers commented on the work that the Stewardship Committee had already done to solicit pledges. He also stated that he cannot understand how a congregation that collected almost one million dollars in 2013 would expect to collect only \$700,000 in 2014. Raouf said he too was surprised by the lower amount pledged, but that was what the pledge cards tallied.
8. Grover Sardeson commented on the need for a balanced budget and supported council's and the finance committee's work to balance the budget.
9. Ron Beckman moved that the budget be amended to include a 2.3 percent raises for the entire staff to adhere to the ELCA guidelines. Connie Morey seconded and a vote was taken. The motion failed with thirty-eight Yea votes and 46 Nays.
10. Keith Forstrom moved to approve the budget as reflected in the annual report. John Finamore seconded and the motion passed with 75 Yea votes and 7 Nays.

Other Business.

1. Ed Painz reported on the work of the property and grounds team. He mentioned that they provided 220 hours of service to the congregation and that if we had to pay for that work, it would have added close to \$20,000 to our expenses. Six men, all retired, regularly help with this work and we could use help from the younger members of the congregation. So far, only four people have signed up to do snow relocation. He made a request that more people consider volunteering their time for these on-going needs.
2. Dennis Bergstrom talked about congregational growth. In the past, we have been able to pay for many mission projects because we were growing. However, that growth has slowed down. His point was if we had continued to grow, we would not have had to make those difficult budget decisions because we would have had sufficient income to cover all of the things we need to do. He stated that for the next few years, the congregation's emphasis should be on recruiting. We need to specifically ask people to come to Cross of Christ.
3. Pastor Ann recognized the following council members who have completed their terms: Raouf Abdel, Duane Hess, Jim Verseman, Dennis Newton, and Meg Henderson. She also thanked Dave Sharpe for his work with the audio-visual work.

Adjournment. Raouf called for a motion to adjourn. Grover Sardeson moved to adjourn; Ed Painz seconded and the motion passed without dissent. The meeting was adjourned at 1:58 p.m.

Closing Prayer. Pastor Kathy offered the closing prayer.

Respectfully Submitted,

Tom Littleton
Secretary

**Cross of Christ
Special Congregation Meeting
November 30, 2014**

Call-To-Order. Paul Olson, the Congregation President, called the meeting to order at 10:30 a.m.

Opening Devotion. Pastor Ann opened the meeting with a prayer.

Quorum. Attendance was taken and it was established that a quorum was present.

Discussion and Approval of Property Easement for the City of Broomfield.

1. Paul opened the meeting by giving a general explanation of the purpose of the meeting, which is to approve or reject the City of Broomfield's request for an easement onto Cross-of-Christ property for the Lowell Boulevard Improvement Project.
2. Paul introduced Dan Feller, the project manager from Broomfield, who more specifically presented the scope of the project. Dan responded to several specific questions from the congregation, one of which was whether a left turn lane would be created that turns into the Cross of Christ parking lot from Lowell Boulevard. Dan stated that it is the city's intent to do this, but that language cannot be stated directly into the easement documents because it still requires further study by their traffic safety experts.
3. Paul then introduced Alan Thompson, an attorney from our congregation, who provided additional information. He emphasized that the city staff have been very accommodating throughout the process and that, in coming to its recommendation to approve this request, the team from Cross of Christ worked thoughtfully and carefully while reviewing the documents.

Vote. A written ballot was distributed, which contained the following question: Shall Cross of Christ enter into an Access and Construction Easement Agreement with the City of Broomfield as recommended by the congregation's Council. The measure passed with 66 Yes votes to 1 No.

Adjournment. Paul adjourned the meeting at 11:02 a.m.

Respectfully Submitted,

Tom Littleton
Cross of Christ
Council Secretary

Annual Report 2014 Pastor Ann Hultquist

*“Fill our congregation with renewed mission to love our neighbor as you love us.
Open our mouths to invite friends and neighbors to come and see you.”*

This prayer petition for this coming Sunday captures some of our life of faith that we have been working on together this year at Cross of Christ. The staff and Council wanted to have a renewed emphasis on serving the community and on evangelism this year. We have been able to incorporate this emphasis in many ways:

- ✚ We were deeply involved with Growing Home and the renovation of the Lutheran Center (formerly Valley Lutheran Church) as a place to house families who are in transition from homelessness to stability. We provided dedicated volunteers, leadership, and funds to help make this ministry thrive.
- ✚ The high school youth and adults, led by Cody, spent a week this summer serving those affected by the floods of 2013. Cody organized the service projects, worship, and fellowship aspects of the week so it was a really meaningful experience for our youth and for youth from Longmont and Texas who joined in.
- ✚ “God’s Work, Our Hands” Sunday involved more than 90 people in outreach and service to the community—cleaning up the open space, making quilts and pillowcases for ill children, singing at a nursing home, putting together care kits for Lutheran World Relief, and thank you packages for the USO
- ✚ The Fair Trade Fair has expanded to include several local folks who also work with international organizations that help provide livelihoods to those in poverty. Cross of Christ’s Fair has become well-known in the community and many of the people who attend are not part of our congregation.
- ✚ Our building is used by many outside community groups (AA, Backstory Theater, Scouts, Darling Doubles, and others) which helps people know that we are not a closed off island as a church, but want to be involved with the community and people around us.
- ✚ The Loop sermon series from September will be re-emphasized the rest of this year as a way to envision our lives as Christians: We are called to follow Jesus; We connect in our faith community; We go out to serve others; and We invite other people to come and see Jesus
- ✚ Thanks to the Stewardship Team, we had a generous financial response for this next year, which makes possible so many ministries here and in the whole world.

The common theme for churches these days is **change**, without a doubt. Our role in the culture and in the lives of people is changing. It doesn’t do us any good to look backward to a time when the church was more at the center of life, and it doesn’t do us any good to compare ourselves with our local megachurch. Our call is to be who God wants us to be, in this place and at this time. It is a continuing challenge to prayerfully figure out what that call is, but working together to not be afraid of change and working on our flexibility as a congregation is a good start.

I am continually blessed to work with such a fantastic and talented staff! They bring faith in Christ to life in so many ways for our congregation and I hope you will continue to find ways to say thank you for all they do. And I am blessed to serve as one of your pastors. Thanks for allowing me to be a part of your faith journey!

Annual Report 2014

Pastor Kathleen Armstrong

This last year the staff spent a lot of time developing a vision for our congregation to make a lasting impact on our community. Our focus for the year has been around Evangelism and Outreach. We developed a theme that we tried to emphasize in all areas of our ministry: *“Live the Loop: To Follow Christ, Connect to One Another, Go into the World, and Invite others to Christ.”*

Here are some highlights of the ministry we could do around this focus:

Vacation Bible School: Grew to include 203 children. 63% are from the surrounding communities.

Sunday School Community Outreach: Leslie and Cody did a great job coordinating outreach into the community including a field trip to Growing Home and a Walk for Nora.

Cross Ministry: It was amazing to see how our different ministry areas work together to “Live the Loop”. Music, Youth, Outreach, and Education all worked to make many program activities the most impactful to our community. This includes God’s Work, Our Hands Sunday, Fair Trade Fair, and VBS.

Confirmation Outreach with Mision Latina in Aurora: The congregation has been working hard in building a relationship with our Mission Congregation in Aurora. Pastor Jorge Espinoza came and visited with our confirmation group and we sent a small group down to their church for their opening worship service and to help with family activities.

Throughout the last year, here are some of the areas of ministry that I spent my time developing:

Electronic Newsletter: We continue to use the weekly newsletter to keep the lines of communication clear between the staff and the congregation. We have used it for informing the congregation of other important events happening in the congregation throughout the week.

Wednesday 360 & Confirmation: Last year’s change to W360 and our new confirmation curriculum went over really well. We strongly emphasize small group building, service, and how faith affects our daily lives. We emphasized the faith statement process for our 9th graders and worked closely with them in their walk towards affirming their faith. We continue to strive for improvement in this ministry, to keep things fresh and creative.

Summer Camp: We continue to grow our numbers of students attending Rainbow Trail Summer Camp. This is a thriving ministry and such a stepping stone for students to grow in their faith. We are fortunate to be able to send any student to camp because of our scholarship program.

Sabbatical: I spent the summer filling in for Pastor Ann while she was on Sabbatical. We are blessed to have retired pastors in our congregation that helped with visits and preaching when needed.

Ash Wednesday Family Service: We added a family service on Ash Wednesday this year to try to open up that Holy Time of Lent for all ages.

Rocky Mountain Synod Council: I continue to serve on the Rocky Mountain Synod Council and Executive Team.

ANNUAL REPORT OF THE MUSIC MINISTRY FOR 2014

Minister of Music

Andrew Halladay

The Music Ministry achieved notable incremental growth in several ways in 2014, with a few standout changes. Most significantly, the fall of 2014 marked the beginning of the Cross of Christ Music Academy and quickly gained 20 students under two teachers. The academy has already proven to achieve two significant missions: to bring people into the church that would not otherwise be here, and to attract more people to take part in our music ministry serving opportunities. I look forward to making the academy a priority in our music ministry, as its potential to grow our community, to minister to others, and to continue to gain excellence in our ministry is virtually endless.

Accomplishments and Notable Events in 2014

1. The Cross of Christ Music Academy has shown early success
 1. At the peak, there were 20 students under two teachers
 2. Already proven to bring people into the church that might not otherwise be here, and has attracted new members to our existing serving opportunities
2. *Soli Dei*, our adult choir has attracted new members
 1. Increased numbers and participation, especially for our Christmas concert
 2. Fellowship and morale have been at an all-time high with much credit due to the choir board
3. *Seraphim Choir*, 2nd-5th grade, though remains a small group have continued to make leaps and bounds as choir
 1. Enthusiasm for learning musical concepts, liturgical concepts, and theology are ever-present
 2. Confidence and ability of each singer continue to grow
4. *Proclaim*, our praise team, has grown its roster
 1. Particularly singers, Proclaim now has a rotation of personnel to cover weekly worship obligations
 2. Proclaim also has a wonderful sense of community
5. Youth choir continues to develop
 1. The youth choir had a record number of singers in the Christmas Festival
 2. The group is enthusiastic and willing to take on challenges, and even led the liturgy in the spring
6. The Christmas Festival of Music had the highest number of participants and was some of our best music making of the year

Upcoming Goals and Plans for 2014

1. Grow the scope of the CROSS OF CHRIST MUSIC ACADEMY
 1. Promote the program outside the church
 2. Have students share their talents in our music ministry, particularly in worship
2. Continue to increase the value of the music ministry within the church community
 1. Continue to improve the excellence of worship music
 2. Attract new people to our music ministry either through the CCMA or to share their talent

2014 Annual Youth Report
Cody Kuehl, Director of Youth Ministry

This last year, we marked many successes that we can build on into 2015. In 2014, we continue to expand on the goals that we established in 2013. Those goals were:

1. Seek out and plan high impact events to create dynamic ministry at Cross of Christ.
2. Expand the number of outreach opportunities for our youth to serve the community.
3. Expand our fundraising program to enable subsidies and scholarships for youth to attend events.

In the last year, we have seen success come from the changes that we have implemented. Our confirmation curriculum has been tremendously popular with our confirmation youth and parents. The inclusion of relationship building, games, interactive activities, and art has enhanced our youth's engagement with the program. Sunday school has seen a strong participation with the integration of puppet ministry, art, choir, and bible study.

The youth have had another year of service as well. Last summer 33 participants from Cross of Christ and 90+ total youth joined for service in flood-damaged areas of Longmont/Boulder for a week in July. Each week, our youth lead a skit for the kids at Sunday School opening. Middle School and High School youth helped build the set, run puppets, and also volunteered as crew leaders and more at Vacation Bible School. The youth had a strong support role at our Growing Home ministry as well.

There has been solid growth in our event program as well. We have seen consistent growth in our registration for events like the High School and Middle School Synod gatherings, the confirmation retreat, the high school summer trip, and the various retreats through the year. We have ambitious plans for 2015 as well! We have a spring filled with diverse opportunities for fun, service, worship, and outreach. Camp Registration is coming up soon, and the high school youth are gearing up for a Summer Service Trip to New York City.

The youth ministry team would also like to thank all those that helped us with our fundraising goals in 2013. We had a banner year with the church's support of gift card sales, the Goodwill dropoff day, and the Palm Sunday Breakfast! We are fortunate to be able to immediately redirect funds towards camp scholarships, trips, and events that help to form faith in our next generation of Lutherans. Thanks for all of the ways that you support youth ministry at Cross of Christ!

Annual Report for Children's Ministries - January 2015

Leslie Striegel, Director

Sunday School:

- ❖ Sunday School Opening happens each Sunday with singing, prayer & a youth led puppet skit.
- ❖ K-5th grade kids are involved with the "Inside Out" curriculum.
- ❖ Preschool kids learn Bible stories with the "Godly Play" curriculum and "The Beginner Bible".
- ❖ 2 year olds and their parents meet each Sunday for a Bible story and a fun "centers" time.
- ❖ Service Projects included: Raising \$\$ for sheets & blankets for the Growing Home Ministry, Walk for Nora, collection of donations to support the COC Preschool Silent & Live Auction
- ❖ Average attendance - 74 kids.

Kid's Clubs:

- ❖ Early Kid's Club (kids 2 years old – 1st grade) meets on Wed: 5-5:45
- ❖ Late Kid's Club (K-5th) meets Wed: 6:45-8:00
- ❖ Average attendance - 18 kids.

Splash Ministry:

- ❖ 5 volunteers send faith-based child dev. info each month to 35 kids ages newborn-3 years old

Easter Egg Hunt: April 19, 2014 – Over 90 kids and their families attended

"Weird Animals VBS: July 2014

- ❖ 203 kids attended - 35% members of COC, 65% of kids from the community
- ❖ 160+ volunteers – 64 youth
- ❖ COC coordinated the creation of decorations with 2 other churches
- ❖ VBS kids made a Prayer Plaque, 12 fleece blankets & castle decoration for Growing Home

NEW MINISTRY: "Miracle of Jesus" Family Event for Christmas – December 6, 2014

- ❖ 97 kids registered – 78 kids participated
- ❖ 180 people attended the event
- ❖ Opening skit about Jesus' birth
- ❖ Families participated in 6 fun learning stations
- ❖ 31 kids who are not members at COC were sent follow-up info about Christmas Eve Worship.

Upcoming Ministries:

- ❖ Family Easter Event/Easter Egg Hunt – Saturday, April 4, 2015
- ❖ Trial Run of a NEW Sunday morning experience for kids and their parents called GIFT – "Growing In Faith Together". This will happen for 5 Sundays after Easter – April 12 – May 10, 2015. GIFT uses the "Bible Song" curriculum and will happen during the Faith Formation Hour.
- ❖ Our "End of Sunday School Celebration" is scheduled for May 17, 2015
- ❖ "EVEREST" VBS – Conquering Challenges with God's Mighty Power
 - *July 20-24, 2015
 - *TWO times * 9-Noon (M-F) AND *5:30-8:00 (w/ supper) (M-Th)

Property and Grounds Annual Report 2014

The Property and Grounds team has been very busy in 2014. Over 800 hours of volunteer time was required to maintain our church property, which is an average of over 15 hours per week. We had a core group of 6 people who participated almost every week, but we also had many others, especially from the Men’s Bible Study group to assist on special projects.

We can always use more volunteers because my core group is getting older by the day! All kinds of skills are required to keep our church looking good and in a safe running condition. Please consider giving some of your time to property and grounds in 2015, especially since we lost one of our best core people last year, Paul Spurgeon.

Also we are looking for some new participants for the “Snow Relocation Team”. You just need to come and do some shoveling when it fits your schedule, for any amount of time you can give when it snows. Try showing up 30 minutes early on a snowy Sunday morning to get some arm exercise before church!

Thanks to all the people who have helped in any way in 2014. Your involvement is greatly appreciated.

Ed Painz, Property and Grounds Chair person

Membership Statistics - 2014

	Baptized (Total Membership)	Confirmed (Confirmation age and above)
Membership, end of 2013	1802	1122
Members received during 2014:		
By Baptism: children (15 years old and younger)	21	
By Baptism: adult	2	2
By affirmation of Faith	20	13
By transfer from ELCA congregations	28	19
By transfer from other denominations	2	2
Total members received this year	73	36
Baptized youth who were confirmed in 2014		17
Sub-total Baptized and Confirmed Columns	1875	1158
Members removed during 2014:		
By death	8	7
By transfer to other ELCA congregations	9	8
By transfer to other Lutheran congregations	1	1
By member request	21	18
By inactivity	18	11
Total members removed this year	57	45
Membership end of 2014	1818	1113

Annual Report for 2014 Preschool and Kindergarten

Jan Martinez, Director

- Enrollment for the 2014-2015 school year includes 35 three-year-olds, 45 four-year-olds, and 11 kindergarteners. All nine teachers from last year returned. Other support staff includes an assistant director, a bookkeeper, a pediatric physical therapist, snack preparers, a cleaning person, a kindergarten music teacher, and a Lunch Bunch teacher. Church members and parent volunteers help in countless ways throughout the year.
- Allison Jagers, Lauren Houglum, Laural Anderson, Tami Choe, Michelle Cole and Denisse Andrews, the Church Council's liaison are on this year's Preschool Board.
- This fall's Butter Braid fundraiser was used to buy Outlast Blocks and a cabinet to house them.
- The school's outside garden produced 27 pumpkins and the Tower Garden was interesting, too.
- Some special events that took place were Operation Christmas child, Math and Science Night, Holiday Drop and Shop, and the 9th Annual Silent and Live Auction. The students rode their trikes in Team Trike-a-Thon for Nora Rozgony, a former student at the school.
- Other goings-on included 15 days of Summer Camp for preschoolers and children up through 2nd grade. The children had a visit by "Dusty the Dragon" from the North Metro Fire Department, performances by Beth Epley, and an evening concert with Dan Crow. Children had speech screenings, vision screenings, and developmental screenings. Monthly Morning Family Get-togethers will start in January, 2015 with childcare provided.
- The school's first ever "Health Night" is scheduled for the last week of January, 2015 with visitors from the Broomfield Health Department assisting.
- Auditory screenings for the children are scheduled for the last week of January, 2015.

Cross of Christ Lutheran Church Preschool and Kindergarten

Profit & Loss

January through December 2014

01/08/15

Accrual Basis

	Jan - Dec 14
Ordinary Income/Expense	
Income	
Donations	3,150.00
Revenues	
Enrichment Program	6,860.00
Supplies	905.00
Registration Kdg	720.00
Registration Fee	3,570.00
Tuition	191,295.00
Lunch Bunch	7,078.00
Summer Camp	7,296.00
Fundraiser	
King Soopers-Safeway Gift C...	3,061.20
Auction	16,730.99
Butter Braids	9,228.00
Fundraiser - Other	370.73
Total Fundraiser	29,390.92
Miscellaneous	26.00
Total Revenues	247,140.92
Total Income	250,290.92
Gross Profit	250,290.92
Expense	
Bank Service Charges	38.00
Custodian	3,010.95
Donation to Church	1,000.00
Dues and Subscriptions	132.50
Equipment	7,155.92
Fundraiser Expense	
Auction	1,099.96
Butter Braids	5,386.00
Fundraiser Expense - Other	21.25
Total Fundraiser Expense	6,507.21
Insurance	1,875.96
Janitorial Expense	27.00
Licenses and Permits	
Colorado Dept of Human Servic...	201.00
Licenses and Permits - Other	85.35
Total Licenses and Permits	286.35
Office Expense	1,189.13
Operating Expense	730.25
Payroll Tax Expense	14,787.24
Salary and Wages	190,012.23
Substitute Teachers	100.00
Lunch Bunch Helpers	20.00
Summer Camp Staff	95.00
Summer Staff	295.00
Summer Camp	161.00
Summer Camp Teachers	2,090.00
Summer Camp Lead Teacher	900.00
School Supplies	
Curriculum Expense	10,253.54
School Presentations	325.00
School Supplies - Other	657.68
Total School Supplies	11,236.22
Staff Appreciation	418.24
Telephone	630.00
Training & Conferences	1,380.89
Total Expense	244,079.09
Net Ordinary Income	6,211.83
Net Income	<u>6,211.83</u>

Income and Expense Statement 2014
Mission - Ministry - Mortgage
Cross of Christ Lutheran Church

MMM Inc and Exp / 1

		Jan - Dec 14	Annual Budget	\$ Over Budget
Ordinary Income/Expense				
Income				
Contributions				
Member Contributions				
	Pledged Contributions	434,333.55	441,220.00	-6,886.45
	Unpledged Contributions	188,751.82	165,000.00	23,751.82
	Total Member Contributions	623,085.37	606,220.00	16,865.37
	Lenten Service Offering	7,653.18	4,500.00	3,153.18
	Loose Offering	35,403.59	27,000.00	8,403.59
	Memorials	3,838.93	300.00	3,538.93
	Sunday School/Children's Offrng	1,117.51	800.00	317.51
	Total Contributions	671,098.58	638,820.00	32,278.58
	Designated Giving	550.00		
Miscellaneous Income				
	Investment Inc	14.20		
	Thrivent Choice Dollars	2,627.00		
	Miscellaneous Income - Other	1,796.00	1,500.00	296.00
	Total Miscellaneous Income	4,437.20	1,500.00	2,937.20
	Total Income	676,085.78	640,320.00	35,765.78
Gross Profit		676,085.78	640,320.00	35,765.78
Expense				
Benevolence				
	Camp Donations	1,000.00	1,000.00	0.00
	Campus Ministry	500.00	500.00	0.00
	Mission Congregation Support	1,000.00	1,000.00	0.00
	ELCA Benevolence	46,975.00	44,717.00	2,258.00
	ELCA World Hunger	500.00	500.00	0.00
	FISH	400.00	400.00	0.00
	Habitat for Humanity	100.00	100.00	0.00
	Lutheran Family Services	500.00	500.00	0.00
	Missionary	1,500.00	1,500.00	0.00
	Mosaic	100.00	100.00	0.00
	Total Benevolence	52,575.00	50,317.00	2,258.00
Payroll Expenses				
Pastoral Staff				
	Associate Base Sal & Hous Allow	56,134.68	55,034.00	1,100.68
	Associate SS Offset	4,210.00	4,210.00	0.00
	Associate Retirement	5,924.40	5,924.00	0.40
	Associate Health Ins	10,740.96	10,960.00	-219.04
	Associate Survivor Bene/Grp Lif	474.00	474.00	0.00
	Associate Retiree Support	414.72	415.00	-0.28
	Associate Auto Allowance	3,000.00	3,000.00	0.00
	Associate Continuing Ed	0.00	1,500.00	-1,500.00
	Sr Pastor Base Sal & Hous Allow	72,844.32	71,416.00	1,428.32
	Sr Pastor SS Offset	5,463.00	5,463.00	0.00
	Sr Pastor Retirement	7,687.92	7,688.00	-0.08
	Sr Pastor Health Ins	14,817.60	15,120.00	-302.40
	Sr Pastor Survivor Bene/Grp Lif	615.00	615.00	0.00
	Sr Pastor Retiree Support	538.20	538.00	0.20
	Sr Pastor Auto Allowance	3,000.00	3,000.00	0.00
	Sr Pastor Continuing Ed	580.08	1,500.00	-919.92

Income and Expense Statement 2014
Mission - Ministry - Mortgage
Cross of Christ Lutheran Church

MMM Inc and Exp / 4

				Jan - Dec 14	Annual Budget	\$ Over Budget
Worship						
			Altar and Communion Supplies	1,602.85	600.00	1,002.85
			Children's Choir Music	170.05	140.00	30.05
			Chime Choir Music	0.00	150.00	-150.00
			Flowers	612.90	200.00	412.90
			General	123.79		
			Instrument Maintenance	400.00	700.00	-300.00
			Music for Worship	0.00	100.00	-100.00
			Music Licenses	1,024.00	660.00	364.00
			Proclaim Music	12.12	100.00	-87.88
			Soli Dei Music	788.30	500.00	288.30
			Sound/Video Eqpmnt Maintenance	220.00	300.00	-80.00
			Special Music	1,275.00	1,300.00	-25.00
			Worship Resources	669.93	750.00	-80.07
			Total Worship	6,898.94	5,500.00	1,398.94
Youth Ministry						
			Lutheran College Scholarships	1,000.00	1,500.00	-500.00
			Middle School Gathering	636.74	650.00	-13.26
			Nat'l Gathering/Sr High Mission	1,000.00	1,000.00	0.00
			Senior High Synod Gathering	450.00	450.00	0.00
			Yth Activities/Milestone Minist	1,276.20	1,000.00	276.20
			Total Youth Ministry	4,362.94	4,600.00	-237.06
			Investment Loss	14.00		
			Reconciliation Discrepancies	0.00		
			Reimbursable Expense	0.00		
			Total Expense	697,069.80	690,394.00	6,675.80
			Net Ordinary Income	-20,984.02	-50,074.00	29,089.98
Other Income/Expense						
			Other Income			
			Debt Reduction Contributions	34,876.81		
			Transfer from CTM	49,932.00	49,932.00	0.00
			Total Other Income	84,808.81	49,932.00	34,876.81
			Other Expense			
			Debt Reduction	34,876.81		
			Total Other Expense	34,876.81		
			Net Other Income	49,932.00	49,932.00	0.00
			Net Income	28,947.98	-142.00	29,089.98

**Cross of Christ Lutheran Church
Called to More Capital Campaign
January 2011 through December 2014**

Called to More 1/1

					Jan - Dec 11	Jan - Dec 12	Jan - Dec 13	Jan - Dec 14	TOTAL	
Ordinary Income/Expense										
Income										
					281,502.72	328,861.46	284,462.25	75,719.00	970,545.43	
					0.00	195.76	2,763.46	0.00	2,959.22	
					0.00	310.87	87.54	0.00	398.41	
Contributions										
					0.00	1,295.00	0.00	1,055.00	2,350.00	
					0.00	1,295.00	0.00	1,055.00	2,350.00	
					0.00	13,459.00	-13,178.41	150.00	430.59	¹
					0.00	0.00	32.00	0.00	32.00	
					<u>281,502.72</u>	<u>344,122.09</u>	<u>274,166.84</u>	<u>76,924.00</u>	<u>976,715.65</u>	
Gross Profit					281,502.72	344,122.09	274,166.84	76,924.00	976,715.65	
Expense										
Called to More Expenses										
					0.00	0.00	30,000.00	49,932.00	79,932.00	
					0.00	2,791.29	3,562.67	0.00	6,353.96	
					39,687.43	504,734.54	-567,672.14	-9,437.89	-32,688.06	²
					<u>39,687.43</u>	<u>507,525.83</u>	<u>-534,109.47</u>	<u>40,494.11</u>	<u>53,597.90</u>	
Office Administration										
					0.00	0.00	546.73	0.00	546.73	
					0.00	0.00	546.73	0.00	546.73	
Consultant Fees										
					15,500.00	0.00	0.00	0.00	15,500.00	
Property Construction/Improvement										
					200.00	0.00	0.00	0.00	200.00	
Investment Loss										
					0.00	163.52	0.00	0.00	163.52	
Misc Exp										
					0.00	0.00	3,532.00	0.00	3,532.00	
					<u>55,387.43</u>	<u>507,689.35</u>	<u>-530,030.74</u>	<u>40,494.11</u>	<u>73,540.15</u>	
Net Ordinary Income					226,115.29	-163,567.26	804,197.58	36,429.89	903,175.50	
Other Income/Expense										
Other Income										
					267.74	272.55	65.94	193.97	800.20	
					<u>267.74</u>	<u>272.55</u>	<u>65.94</u>	<u>193.97</u>	<u>800.20</u>	
Other Expense										
					0.00	0.00	2,000.00	0.00	2,000.00	
					<u>0.00</u>	<u>0.00</u>	<u>2,000.00</u>	<u>0.00</u>	<u>2,000.00</u>	
Net Other Income					267.74	272.55	-1,934.06	193.97	-1,199.80	
Net Income					<u>226,383.03</u>	<u>-163,294.71</u>	<u>802,263.52</u>	<u>36,623.86</u>	<u>901,975.70</u>	
1 Prayer Garden Memorial Bricks										
2 In 2013 building expenses were moved to Fixed Assets										
In 2014 a landscaping escrow deposit was refunded										

**Cross of Christ Lutheran Church
Statement of Financial Position
As of December 31, 2014**

Stmnt Fin Pos 1/1

			Dec 31, 14
ASSETS			
Current Assets			
Checking/Savings			
	First Bank General Fund		82,434.25
	First Bank CTM Sav Acct		188,687.50
	Total Checking/Savings		271,121.75
	Total Current Assets		271,121.75
Fixed Assets			
	Fixed Assets		4,267,264.78
	Total Fixed Assets		4,267,264.78
TOTAL ASSETS			4,538,386.53
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
	Funeral Lunch Exp/Donations		700.00
	Growing Home Contrbs Unspent		648.65
	Payroll Liabilities		4,846.80
	Preschool Employer Taxes		881.83
	Trade Fair Revenue		4,193.37
	Music Ministry Gifts Fund		1,098.05
	Young Musician Prtnrship Schola		1,500.00
	Total Other Current Liabilities		13,868.70
	Total Current Liabilities		13,868.70
Long Term Liabilities			
	Mortgage		2,577,646.82
	Total Long Term Liabilities		2,577,646.82
	Total Liabilities		2,591,515.52
Equity			
	Opening Bal Equity		302,886.44
	Unrestricted Net Assets		1,578,412.73
	Net Income		65,571.84
	Total Equity		1,946,871.01
TOTAL LIABILITIES & EQUITY			4,538,386.53

**2015 Proposed Spending Plan
Mission, Ministry, and Mortgage
Cross of Christ Lutheran Church**

		2014 Actual	2014 Budget	2015 Proposed	Percent Inc	Amt Inc
Ordinary Income/Expense						
Income						
Contributions						
Member Contributions						
	Pledged Contributions	434,334	441,220	579,167	31%	137,947
	Unpledged Contributions	188,752	165,000	101,000	-39%	(64,000)
	Total Member Contributions	623,085	606,220	680,167	12%	73,947
	Lenten Service Offering	7,653	4,500	7,000	56%	2,500
	Loose Offering	35,404	27,000	30,416	13%	3,416
	Memorials	3,839	300	300	0%	-
	Sunday School/Children's Offrng	1,118	800	1,000	25%	200
	Total Contributions	671,099	638,820	718,883	13%	80,063
	Designated Giving	550				-
	Preschool Utilities Offset			5,486		5,486
	Miscellaneous Income					
	Investment Inc	14		-		-
	Thrivent Choice Dollars	2,627				-
	Miscellaneous Income - Other	1,796	1,500	1,500	0%	-
	Total Miscellaneous Income	4,437	1,500	1,500	0%	-
	Total Income	676,086	640,320	725,869	13%	85,549
	Gross Profit	676,086	640,320	725,869	13%	85,549
Expense						
Benevolence						
	Camp Donations	1,000	1,000	1,000	0%	-
	Campus Ministry	500	500	500	0%	-
	Mission Congregation Support	1,000	1,000	3,000	200%	2,000
	ELCA Benevolence	46,975	44,717	50,322	13%	5,605
	ELCA World Hunger	500	500	500	0%	-
	FISH	400	400	400	0%	-
	Growing Home Building Homes Society			1,000		
	Habitat for Humanity	100	100	100	0%	-
	Lutheran Family Services	500	500	500	0%	-
	Missionary	1,500	1,500	1,500	0%	-
	Mosaic	100	100	100	0%	-
	Total Benevolence	52,575	50,317	58,922	17%	7,605
Payroll Expenses						
Pastoral Staff						
	Associate Base Sal & Hous Allow	56,135	55,034	57,786	5%	2,752
	Associate SS Offset	4,210	4,210	4,421	5%	211
	Associate Retirement	5,924	5,924	6,221	5%	297
	Associate Health Ins	10,741	10,960	13,063	19%	2,103
	Associate Disability			1,555		1,555
	Associate Group Life	474	474	498	5%	24
	Associate Retiree Support	415	415	435	5%	20
	Associate Auto Allowance	3,000	3,000	3,000	0%	-
	Associate Continuing Ed	-	1,500	1,500	0%	-
	Sr Pastor Base Sal & Hous Allow	72,844	71,416	74,987	5%	3,571
	Sr Pastor SS Offset	5,463	5,463	5,736	5%	273
	Sr Pastor Retirement	7,688	7,688	8,072	5%	384
	Sr Pastor Health Ins	14,818	15,120	17,076	13%	1,956
	Sr Pastor Disability			2,018		2,018
	Sr Pastor Group Life	615	615	646	5%	31
	Sr Pastor Retiree Support	538	538	565	5%	27

**2015 Proposed Spending Plan
Mission, Ministry, and Mortgage
Cross of Christ Lutheran Church**

MMM Proposed Spending / 2

	2014 Actual	2014 Budget	2015 Proposed	Percent Inc	Amt Inc	
Sr Pastor Auto Allowance	3,000	3,000	3,000	0%	-	
Sr Pastor Continuing Ed	580	1,500	1,500	0%	-	
Youth Director	36,720	36,000	37,800	5%	1,800	
Youth Director Benefit Pkg			9,924		9,924	
Youth Director Auto Allowance	1,500	1,500	1,500	0%	-	
Youth Director Continuing Ed	159	1,500	900	-40%	(600)	
Youth Director Health Allow	2,200	2,200	-	-100%	(2,200)	
Total Pastoral Staff	227,024	228,057	252,203	11%	24,146	
Education Staff						
Director of Children's Ministry	14,280	14,000	14,700	5%	700	
Dir Chldrn Minist Continuing Ed	159	250	250	0%	-	
Total Education Staff	14,439	14,250	14,950	5%	700	
Music Staff						
Handbell Choir Director	1,117	1,095	1,150	5%	55	
Music Minister	46,920	46,000	48,300	5%	2,300	
Music Minister Health Allowance			8,124		8,124	
Music Minister Continuing Ed	50	300	900	200%	600	
Organist/Pianist	16,635	16,309	17,288	6%	979	
Supply Organist	575		575		575	
Total Music Staff	65,297	63,704	76,336	20%	12,632	
Office and Administration Staff						
Financial Secretary	10,168	8,226	10,909	33%	2,683	2
Secretaries	27,716	29,499	30,974	5%	1,475	
Nursery Supervisor	2,056	1,944	2,041	5%	97	
Vol Coord/Congreg Life	5,209	5,000	6,250	25%	1,250	3
Total Office and Administration Staff	45,149	44,669	50,174	12%	5,505	
Payroll Service Fees	360	306	360	18%	54	
Payroll Expenses - Other	12,586	12,093	12,959.98	7%	867	
Total Payroll Expenses	364,854	363,079	406,984	12%	43,905	
Office Administration						
Bank Service Charges	122	165	130	-21%	(35)	
Council Administration	-	300	300	0%	-	
Fees and Licensing	241	154	241	56%	87	
Internet Service	836	456	912	100%	456	
Misc Expense	100					
Office Equipment	-	250	250	0%	-	
Office Equipment Maintenance	340	170	170	0%	-	
Office Expenses and Supplies	3,434	3,300	3,300	0%	-	
Postage	2,784	3,500	2,860	-18%	(640)	
Printing and Copying	7,874	7,400	7,400	0%	-	
Synod Convention	1,127	1,400	1,800	29%	400	
Telephone	2,002	2,160	2,632	22%	472	4
Theological Confs and Retreats	580	200	200	0%	-	
Total Office Administration	19,439	19,455	20,195	4%	740	
Technology						
Computer Equipment and Software	1,347	1,000	5,000	400%	4,000	
Total Technology	1,347	1,000	5,000	400%	4,000	
Mortgage Payment	162,732	162,732	162,732	0%	-	
Christian Education						
Adult Education	116	400	300	-25%	(100)	
Background Checks	567	1,000	1,000	0%	-	
Camperships & Conf Cmp Schlrschs	6,379	6,500	7,500	15%	1,000	

Council Nominee Biographies



Name: Bill Strong

Candidate for: Vice-President

1. Biographical Information

Hi, my name is Bill Strong and I have been married for over 21 years to Beulah Strong. We have three great kids together named Laura, Matthew and Andy. We have been members at Cross of Christ since our twins, Matt and Laura, were just little babies ... about 15 years now. Andy, our youngest, was baptized at Cross of Christ. I work at Oracle Inc. and have been there for about 16 years. Beulah, who took a break from work to stay home with the kids, has been at McKesson Corp. for three years. We both work in the software industry. Matt and Laura are sophomores at Legacy High School and are part of the Legacy Marching band. Andy is a 6th grader at West Lake Middle School.

2. Why do you want to serve on Council as an officer or at-large member?

For me, there is no greater calling than working in the service of others. In my time at Cross of Christ I have enjoyed various volunteer opportunities, but none greater than the time I have spent volunteering with the Growing Home Program. Working in service to those who struggle to even put a roof over their head has made me incredibly grateful for the blessings I have received in my life, and compel me to find other ways to serve. I consider this opportunity to serve as an officer of Council both an honor and a privilege, one which I hope I can serve faithfully and to the best of my ability.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

Remember those signs we have at the exits to the church? "Now entering the mission field"? I love those signs because they truly resonate with my feelings on our Purpose as a faith community; to go out and, by our actions, demonstrate what it means to be a believer in Christ. Besides being a place where people of faith can come together and celebrate a common belief, I see the Church as a place where people can come and find ways to act out their heartfelt desires to Do Good. I think we have an opportunity to help people lead a purpose-driven life, by finding and presenting new ways to volunteer. I have found personal fulfillment with the Growing Home Program, and there are many other programs already at church which can fulfill members' desires to do something purposeful with their faith ... but I think there is room for more. For every personal expression of faith that our members have, I would like to see Cross of Christ offer them a way to express it in a meaningful, impactful way.

We have been truly blessed by committed and visionary staff and volunteer community, whose efforts have put us where we are today. I look forward to contributing, even in a small way, to that vision.



Name: Scott Elvington

Candidate for: Treasurer

1. Biographical Information

I was born and raised in New Mexico and moved to Colorado in 1987 to attend the University of Colorado, where I earned a Bachelor of Arts in Economics. I began attending Cross of Christ in 2001 and was married to Sandy Giesick at the church in 2002. We attended Rejoice Lutheran in Erie, CO from its founding in 2004 until 2009, when we rejoined Cross of Christ. I served on Council at Rejoice Lutheran as vice-president and president in 2007-2009 and have just completed a two-year term as Council Treasurer here at Cross of Christ. In addition, I sing in the Soli Dei choir and currently serve on the Board of Directors of the Cross of Christ Music Academy. I have worked for Oracle (formerly Sun Microsystems) in Broomfield since 1999. Sandy and I have two children, Lauren, 10 and Ian, 7.

2. Why do you want to serve on Council as an officer or at-large member?

I began my current role as Treasurer in a mid-term election, which offset the normal election cycle where two officers are elected each year. This has left the Council with three of four officers ending their term concurrently. In order to get the election cycle back to normal, I have been asked to remain in my position for one more year. Beyond fulfilling that logistical role, I feel that my time as Treasurer has really helped me to understand how our congregation is working to fulfill God's mission in this place. I hope that my eye for detail and my communication style have combined to help Council and the congregation as a whole feel confident in our financial reporting. Further, I hope to continue to work together with Council to plan for the long-term financial health of our church.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

I believe that God has blessed us with many talented members and I feel that we need to continue to engage those members in service. Council and staff have recently increased focus on the "missional identity" of our congregation – how Cross of Christ is going forth to serve our neighbors and our communities as Christ commanded us to do. With the recent expansion of our building we have seen an increase in community use of our space, and I hope that we can continue in that growth while evangelizing Christ's love to all, inviting them to become part of our family here at Cross of Christ.



Name: Patti Ansley

Candidate for: Secretary

1. Biographical Information

My name is Patti Ansley and I have been a member of Cross of Christ for three and a half years. I am married to Jon and we have two sons. Our oldest, Jerrod, lives in Topeka, Kansas with his wife, a seven year old son, and a two year old daughter. Our youngest, Nathan, also lives in Topeka, Kansas with his fiancée and a very busy dog. After spending thirty two years as an educator I retired four years ago. I thoroughly enjoy being retired.

2. Why do you want to serve on Council as an officer or at-large member?

I am interested in serving as a member of the Council as serving my church and church family is very important to me and I believe this is a role that I could serve the church in successfully.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

As a member of the Evangelism Committee I believe that there are two very important ministries the church needs to emphasize:

-Evangelizing within our church membership i.e. getting and keeping members involved in activities that connect them with the church and allow fellowship with a variety of church members.

-Evangelizing within our community so that interested members and /or community members are aware of our church and the many services and opportunities it provides.



Name: Debbie Finamore

Candidate for: Council at Large

1. Biographical Information

My name is Debbie Finamore. I have been married to my husband John for 23 years. We have 3 daughters, Talia a junior in college, Lauren, a senior in high school, and Caitlyn a freshman in high school. All 3 were confirmed through Cross of Christ. I work at Presbyterian/St. Luke's Hospital as a Respiratory Therapist in the Pulmonary Lab. I love working with people. My family moved to Broomfield in 2002. My parents, who are founding members of Cross of Christ, invited us to come and see how wonderful Cross of Christ was and still is and the fact that Caitlyn could join the preschool made our decision easy.

2. Why do you want to serve on Council as an officer or at-large member?

John and I have tried to stay active at Cross of Christ but in looking back most of our activities have centered around our kids. Now that 9 years of confirmation classes are over and my kids are becoming independent I have time to do something that I will enjoy and learn from.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

My vision for Cross of Christ is for the church to keep growing. Find ways to encourage members who may not be as active in the church to be more active. Encourage youth to stay involved and not check out once they get confirmed. It would truly be an honor to represent the members of Cross of Christ.



Name: Tim Jacobson

Candidate for: Council at Large

1. Biographical Information

I'm Tim Jacobson, a father and husband. I teach Sunday school and minister to the inmates at the Broomfield Detention Center. I like to rebuild cars and tinker. I also work as a software developer. My wife is Kaarin and my children are Sarah (4) and Anna (1 ½). I have been a member of Cross of Christ for over 10 years.

2. Why do you want to serve on Council as an officer or at-large member?

I love this church and believe in the work God is doing here.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

I would like this church to be a safe place where people are drawn to a deeper relationship with God and more meaningful relationships with people around us.



Name: Capri Neely

Candidate for: Council at Large

1. Biographical Information

My name is Capri Neely and I am married to Tracy Neely and have two children Mackenzie (20) and Morgan (17). I have been a member of Cross of Christ Lutheran for 2 ½ years. I work as a Pre-op Case Coordinator for Midtown Surgical Center in Denver.

2. Why do you want to serve on Council as an officer or at-large member?

I was invited to run for Church Council as an at-large member and embraced the invitation. I enjoy serving in my church where I can and have served on church councils in the past. My strengths include experience, and a willingness to ask questions.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

My vision for Cross of Christ is inclusion. The first time I came to Cross of Christ I found it to be warm, and friendly and my husband and I were welcomed. I love the activities in the church and want to grow the notion that all are welcome and cherished. I'm not sure HOW to make this happen but I do see it as a cornerstone to growth and congregational strength.



Name: Eetung Chen Rauh

Candidate for: Council at Large

1. Biographical Information

My name is Eetung Chen Rauh. My husband is Chris and we have two children, William, age 8 and Madeleine, age 4.

2. Why do you want to serve on Council as an officer or at-large member?

With a joyful and open heart, I would be delighted to serve as an At-Large Member to encourage and support our ministries through committed, enthusiastic fellowship and collaboration. I hope to inspire and engage others, and myself, to discover the many ways we are called to be used by God.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

I am proud to be surrounded by a community of compassionate hearts. I love that our congregation has a “get down and get our hands dirty” attitude-our vibrant and varied music opportunities for all ages, Local and Global Outreach, Kids, Youth, Adult ministries, and endless support for our own Preschool and Kindergarten really show it. We’ve got a great vibe! Let’s continue to cultivate Cross of Christ where all are welcomed to grow deeper in their personal relationship with Jesus Christ, pass along God’s Word to our children, and share God’s love through worship and service to others!



Name: Steve Selle

Candidate for: Council at Large

1. Biographical Information

My wife Debbie and I have been members at Cross of Christ since 2009. I am a retired school administrator working in both Illinois and Colorado. We have two grown children who both live with their spouses in the Denver area. I substitute teach part-time and supervise student teachers at Regis University. I am an active member of the Lake Arbor Optimist Club and coordinate our bicycle recycle and giveaway program.

2. Why do you want to serve on Council as an officer or at-large member?

I have serviced as Vice-President of the choir board for the last two years and have assisted in the planning of social events for the choir as well as advised our director of music on a number of matters. I also served as a co-chair for the “kick-off” campaign for “Called to More”. I was asked by a current church council member to consider running for the church council and agreed to do so after some thoughtful consideration.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

I believe that the vision of Cross of Christ needs to not be my vision, but the congregation’s vision. I believe that Cross of Christ has a great record of supporting the community through a number of ministries that are all important. I believe that some of our most effective ministries have been with the preschool, our programs for our youth, and our music programs, and I am certainly supportive of these.



Name: Pat White

Candidate for: Council at Large

1. Biographical Information

My name is Pat White and my wife Judy and I have been married for 40 years. We have two grown children, Jeremiah (Amber), and Joshua. We have two grandchildren Scarlett and Harlow. We are charter members of the congregation and I am currently employed as the Fleet Manager for the City of Englewood.

2. Why do you want to serve on Council as an officer or at-large member?

I have always believed that it is important to participate and serve my congregation. I have taught Sunday school, ushered, been a communion assistant, and would be willing to serve on Church Council.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

When our congregation was first started as a mission church our emphasis was inviting both the church and unchurched to experience the love of Christ. I believe that calling has not changed. We are fortunate that we have a top rated Pre-School and Sunday school that is attractive for young families and it is important to continue to support these areas. Our Sunday morning worship service is the first experience visitors have with our congregation and I believe the emphasis should be to make sure they feel welcome. I believe this is a strength of our congregation and as Jesus said “where one or more is gathered in my name I am present”, we get to experience him through communion each and every Sunday.



Name: Ben Smith

Youth Candidate for: Council at Large

1. Biographical Information

I'm from Westminster, CO. I have been a member of Cross of Christ since my Confirmation two years ago. I have attended Cross of Christ my entire life.

I am a junior at Standley Lake High School, a soccer player, and an Eagle Scout. I have worked at Adventure Golf. Currently I am working as a lifeguard for the City of Westminster.

2. Why do you want to serve on Council as an officer or at-large member?

I want to serve on Council to represent the youth at the Congregational leadership.

3. What is your vision for Cross of Christ? Ideas for the future; ministries we need to emphasize, what you believe God is calling the congregation to be, etc.?

I believe that Cross of Christ should put more emphasis on service and outreach. Since the High School youth have focused on service, we have had a greater sense of purpose, more team work, and have grown in our faith.