

**Cross of Christ Lutheran Church  
Council Minutes  
April 18, 2017 at 7:00 pm**

Invitees	Present	Absent
Pastor Deb Engquist, Bridge Pastor	x	
Pastor Kathy Armstrong, Associate Pastor	x	
Sonja Wendt, President	x	
Vic Ramey, Vice President		x
Ralph Dehnert, Treasurer	x	
Christen Brown, Secretary	x	
Tina Ramey Council liaison Worship Ministry/Music Academy	x	
Jamie Murray Council liaison Outreach	x	
Julia Thompson, council liaison Youth	x	
Julie Toepper council liaison Evangelism	x	
Kristen Shapiro council liaison Faith Formation		x
Scott Hofer Council liaison Stewardship	x	
Wyatt Burton Council liaison Preschool	x	
Chris Kassel council liaison Long Range Planning	x	

**Personal Faith Moment:** Julie Toepper presented

**Book Discussion** – “Not Your Parent’s Offering Plate” – Chapter 2

- Reasons people give
  - Belief in mission
  - Regard for staff leadership
  - Fiscal responsibility
- How do we share testimonies?
  - Little write ups in bulletin
  - We used to have people give testimonies regularly
  - During stewardship campaigns
  - Wednesday night lenten services
- Do we buy into the theory that people give if they believe in the mission
  - Yes, but we/the church doesn’t spread what the church does for us
    - It’s all about business
- Other churches make money, by showing what they are doing they are showing how the funds are being used, and this makes the members want to give more
  - Example: The youth shows what they do after the trips through videos
- Where is the fine line of keeping the congregation informed without giving the fine details of the budget

- Show percentages?
- Looking at the 5 year trends to show comparison of previous years
- Written hard copy newsletter with testimonies?
- How do we tell our stories? And make it a more consistent focus? Create Awareness?
- Staff resources is a concern for being able to do more

#### **Review 2017 Council Goals – Status and updates**

- As the teams are working on meeting minutes add updates to the goals
- Add little updates to the Sound Bites document found in CCLC → 2017 folder
  - Ex. number of kids that received first communion

#### **Standard Agenda Items:**

- Approval of March minutes
  - Minor updates were provided and made to the minutes
  - Scott motion to approve, Tina seconded
  - Passed without dissent
- Staff Reports
  - Pastor Kathy
    - Meaningful Holy Week
    - Numbers were significantly lower on Maundy Thursday and Good Friday
    - Hiring committee established for preschool director
    - \$5900 were given for camp scholarships
      - 95 campers going this summer
    - Only 11 spots left in VBS
- Team Minutes
  - Outreach
    - Working on God's Work Our Hands
      - Google form will be on newsletter for members to offer up ideas
      - Evangelism is working on some ideas
  - Evangelism
    - Boulder Dinner Theatre is scheduled
  - Worship
    - Taking a step back and finding out what worship means to the team members and they need to reach out to others in the congregation to get feedback
    - Looking at the Holy Cow survey and Transition Team survey to see if there is information they can use
    - Tina would like to add an item to next council meeting agenda to discuss what worship means to us
  - Stewardship
    - Holding off on some things until Giving for All Seasons meeting in May
    - Looking for new blood so please give new names to Scott or Alan
    - Looking for 12 testimonials to share with congregation
      - Julie to send faith moment to Scott as a possible starting point
- Treasurer's Report
  - Pledge contributions are coming in over budget
  - Unpledged coming in under budget
  - No major concerns income wise
  - Staff salaries under budget, normal for month before Easter
  - Insurance was over budget



- Pastor Kathy will use all ideas from council
  - Threats
    - Pastor Kathy will use all ideas from council
- Long Range Planning Committee Update - Chris/Sonja
  - Review list of potential members
    - Confirmed that committee should consist of CCLC members
    - The list does not contain newer (5 years or less) members
    - Executive Team will take this over

**New Business:**

- Linda Bobbitt Sponsoring Church Support Update - Kathy/Sonja
  - Pastor Kathy explained the path that Linda took and the process she is working thru now to be a rostered deacon.
    - The synod asked CCLC to sponsor her
      - The executive committee agreed to sponsor her with \$500
- Human Resource Ministry Team (previous Personnel Committee) - Sonja/Vic
  - Sonja reviewed the Human Resource Team description
    - Scott motioned to approve, Ralph seconded.
    - Passed without dissent
- Preschool Director Update - Kathy/Wyatt
  - Update provided by Pastor Kathy during her staff report
- Change and Conflict - How to be proactive in our congregation - Sonja/Deb
  - There will be members that will have concerns about the call process and possible candidates
    - We need to make sure we are being proactive and instilling trust with the congregation and reducing anxiety.
- Improvement on our Procurement process - oversight and control - Vic
  - Vic to connect with Ralph on this process

**Review Last Month's Action List/Recap This Month's Action List**

- Reviewed all action items due for next month

**Upcoming Events:**

- The next meeting is on May 9 at 7:00
  - Jamie Murray to offer Personal Faith Moment

**Executive Minutes (decided outside of standard council meeting)**

Date	Description of Task	Approved/Denied
4/27/17	Approval of the membership of the CCLC Human Resource Committee. <ul style="list-style-type: none"> <li>● Lisa Dietz (already started work on this committee unofficially. She has HR background)</li> <li>● Steve Selle (retired principal who is teaching as a sub when he chooses. Pastor Steve knew him. He's relatively new to CCLC)</li> <li>● Sheila Abdel (Worked with Kathy on hiring Cody)</li> <li>● Vic (our exec team rep - rotational position)</li> </ul>	Executive Team has approved

**ACTION ITEMS**

<b>Owner</b>	<b>Action</b>	<b>Due Date</b>
All Liason's	Bring back items from council book discussion to your teams	Your next team meetings
All Liason's	As the teams are working on meeting minutes add updates to the goals	
Sonja	Add an item to next council meeting agenda to discuss what worship means to us	May 2017 council meeting
Ralph	Confirm with Nikki what went up for insurance cost	May 2017 council meeting
Jamie	Confirm with Sue if she can review our current insurance policy	May 2017 council meeting
All council members	Read chapter 3 of "Not Your Parent's Offering Plate"	May 2017 council meeting
Vic	Connect with Ralph on procurement process	May 2017 council meeting
Vic	Get more bids for furnaces	May 2017 council meeting
Vic	Address Security Issues at CCLC including enhanced door locking system.	May 2017 council meeting