

**Cross of Christ Lutheran Church
Council Minutes
February 10, 2018 at 1:15 pm**

Invitees	Present	Absent
Pastor Kathy Armstrong, Lead Pastor	x	
Pastor Phil Kettering, Bridge Pastor	x	
Vic Ramey, President	x	
Sandy Elvington, Vice President	x	
Cathie Larson, Treasurer	x	
Christen Brown, Secretary	x	
Tina Ramey, Council liaison Worship Ministry/Music Academy	x	
Jamie Murray, Council liaison Outreach	x	
Connor Harlow, Council liaison Youth	x	
Gene Anderson, Council liaison Evangelism	x	
Chris Dietz, Council liaison Faith Formation	x	
Kevin Dahl, Council liaison Stewardship		x
Wyatt Burton, Council liaison Preschool	x	
Kathleen Briscoe, Council liaison Long Range Planning		x

Call Committee Discussion:

- Barb Morey joined the council meeting to discuss the updated MSP
 - Thru the discussion minor updates were made to the MSP
- Council approved the updated MSP
- Council approved the members of the Call Committee
- Vic to submit the MSP to the synod

Personal Faith Moment: Vic Ramey presented

Consent Items

- January Minutes
 - Executive Minutes
- VP Report
- Ministry Team Minutes
 - Faith Formation
 - Worship
 - Tina confirmed that Choir Board minutes will come under the Worship team minutes
 - Stewardship
 - Outreach

- Youth
- Long Range Planning
- Evangelism
- Preschool
- CCMA
 - Pastor Kathy asked if obtaining the fingerprints of the teachers for the background checks has been completed
 - Tina confirmed that currently the teachers go thru the standard background checks, and obtaining the fingerprints and submitting those is the next step.
- Staff Reports
- Gene motioned to approve the discussion minutes
 - Tina seconded
- *Sandy motioned to approve the minutes*
 - *Wyatt seconded*
- *Passed without dissent*

Ministry Action Items & Review Last Month's Action Items

- Review Last Month's Action Items
 - Moved items that are still in progress to Action Items on March minutes

New Business

- Approval for new Water Heater - Capital Improvement (\$2,210.00)
 - Water heater started leaking. Ed Painz looked at it, but deemed a contractor was needed
 - Contractor confirmed a new water heater was needed,
 - Water heater was replaced at the cost of \$2,210.
 - Asking for the funds from Capital Improvement fund to cover cost
 - Gene motioned to approve
 - Connor seconded
 - Chris asked if the church's first point of contact for repairs is with folks internally
 - Vic, Gene and Pastor Kathy confirmed this is standard practice and then bring in contractors when Ed confirms it would be best
 - Passed without dissent
- Pre-School Auction Basket
 - Council donates money to preschool liaison, Wyatt, and he will work on theme and purchase items
- Lent - Simple Supper Host on February 21st
 - Council traditionally hosts first lenten supper
 - Typically asks for
 - One crock pot of soup
 - Split bread and dessert
 - Need set up and clean up
 - Krista sets up a Simple Supper Sign Up Genius
 - Vic will follow up with Krista for sign up genius
- Executive Committee attending Ministry team night
 - Confirmed that if it works, it would be good for one member of the Executive Committee to attend the team night
 - Meets at 6:30
 - Christen to send sign up sheet to executive committee

Unfinished Business

- Safety Task Force Update
 - 2 weeks ago had first meeting with 4 other gentlemen from congregation

- They are looking at what we can do to make the church safer, and at the same time not interfere with the openness and sanctity of the church
 - Vic to follow up with the task force to see when the next meeting is and will send to Sandy and the Pastors for them to join
 - Building Use Policy - Donations
 - Tina moved to approve
 - Wyatt seconded
 - Background discussion
 - 2 outside music organizations gave donations when using the facilities and the money went to the music academy.
 - Question arose on why the funds donated were designated here, so a conversation with council at that time, determined this policy should be put in place.
 - Chris wondered if a percentage of the donation should go to the general fund to offset the operating budget.
 - Pastor Kathy wondered what the Music Ministry gifts fund are used for
 - Tina will follow up with Andy
 - Passed without dissent.
 - Christen moved document to the Policies folder in the CCLC folder

Treasurer's Report - Cathie

- Cathie is reviewing financials and member numbers from 2011 to 2017 to get a better picture of history and current status to help determine what we should do going forward.
 - For ex. 2016 lost 10% of member, but only 1% of revenue members
- Sandy recommended for Cathie to have a conversation with finance committee for more information/history
- Pastor Kathy confirmed we have a lot of goals for our financials and Cathie's work is a great start

Upcoming Events:

- Next council meeting is March 13, 2018 at 7 pm
 - Sandy Elvington to offer Personal Faith Moment
 - Christen will not be able to join. Tina has offered to write up the minutes.

Executive Minutes (decided outside of standard council meeting)

Date	Description of Task	Approved/Denied
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ACTION PLAN

Owner	Action	Due Date
All	Purchase Read Intro and Chapter 1 of "Growing an Engaged Church"	March 2018 council meeting
All	Think about 2018 council goals - look at 2017 council goals found in Council Retreat folder as a starting point	March 2018 council meeting

Evangelism team	Research adequate time and talent database New Liaison member will work with Krista to understand the process and her next steps and when is the next best reasonable due date	March 2018 council meeting
Human Resources Committee	For the CCMA and Preschool director need to determine draft proposal of: Job description approval Salary/Benefit offers Affirm candidates Employment agreement	April 2018 council meeting
CCMA	Employment agreement for CCMA (see HR committee action)	April 2018 council meeting
Tina	Follow on what the funds in the Music Ministry gift funds goes to	March 2018 council meeting
Vic	Submit MSP to Synod	As soon as possible