

**Cross of Christ Lutheran Church
Council Minutes
January 17th2017**

	Present	Absent
Pastor Deb Engquist Interim Bridge Pastor	X	
Pastor Kathy Armstrong Associate Pastor	X	
Bill Strong –President	X phone	
Sonja Wendt Vice President	X	
Ralph Dehnert Treasurer	X	
Debbie Finamore Secretary	X	
Kyle Miller council liaison Worship	X	
Scott Hofer council liaison Outreach	X	
Sarah Gilliogy council liaison Youth	X	
Julie Toepper council liaison Evangelism	X	
Kristen Shapiro council liaison Education	X	
Tim Jacobson council liaison Stewardship	X	
Eetung Rauh council liaison Preschool	X	
Chris Kassel council liaison Long range planning	X	

Devotions: presented by Kristen Shapiro

Standard Agenda Items:

December minutes were approved as written.

Staff Reports:

Pastor Kathy: Please see report in Google Docs. Christmas eve went well and 360 has resumed.

Pastor Deb Please see written report in Google Docs. Pastor Deb has found it challenging to stay part time. She is happy to be at CCLC.

Treasurer's Report: Ralph Dehnert presented the financial report. December was a good month. Our expenses were under for the year because of the part time pastor and part time youth director. Please see financial reports in google docs.

Team Minutes: Preschool: Jan has received a grant for fifteen thousand dollars for the preschool playground. Most teams did not meet in December.

Unfinished Business:

Nominating Committee: Tim and Eetung presented a list of names for the next council. Vic Ramey for Vice President, Julia Thompson for youth representative, Christen Brown for Secretary, Jamie Murray, Tina Ramey, and Wyatt Burton for council at large. Patty and John Ansley will be going to the synod convention in May. Emma Strong will be going to the convention as a youth representative. The nominating committee for next year will be Eetung Rauh, Rick Bobbit, Lisa Kassel, Dennis Newton and two outgoing council members.

Fellowship Hall: Moving ahead with paint, carpet, ceiling tiles and AV upgrades.

MSP: Bill will incorporate changes into the MSP when it comes back online. He will then send the 75 page document to the synod. Pastor Steve had a few comments to add to the MSP. Sonja Wendt brought up the fact that there should be a report that has not been generated. Pastor Steve and Rebecca will help generate the report for the congregation. Pastor Deb recommended putting out a transition team report out to the congregation during the annual meeting. Council should see the report and MSP before they meet with the Synod. Council, Synod, Transition Team and Call Committee will meet January 26th at 7pm to go over the MSP.

2017 Ministry Plan: CCLC had \$643,000 dollars pledged. This is a 3.3% increase from last year. The Finance committee budgeted for 93% of this commitment. The memorials line was moved to Capital Improvements. ELCA benevolence is at 7%. CCLC would like to increase the amount slowly over the next few years. The budget shows a 3% increase for all Pastoral staff. Health insurance went up 10% , disability went down. The 2017 budget shows a part time Pastor through April and a full time Pastor May through December with Pastor Kathy's salary being used a basis. The budget also accounts for a part time Youth Director through May and full time youth director for the rest of the year. The Financial Secretary's hours were increased from 8 hours per week to 10.4. The Volunteer Coordinators hours were increased from 8 hours to 15 hours per week. Tim brought up that the total payroll expenses are misleading and we will have to explain them to the congregation. Payroll expenses other are misleading because there is no explanation as to what they are. This is the church portion of non-clergy FICA taxes. A youth representative for the synod assembly in May was added to the budget. Simply Giving has fees for online giving. We will ask the congregation to give once a month to reduce these fees. The youth budget was increased to \$4,000 for the youth national gathering in 2018. Pastor

Kathy explained the history of the Lead staff singers. Council debated the pros and cons of adding a line onto the budget to pay for 10% of their salaries. Bill motioned to remove the line item profit for the CCMA or \$1183.00 for the Lead staff singers. Ralph 2nd. Motion was approved.

New Business:

Annual Meeting: The annual meeting is set for February 5th at 12:30. Pastor Kathy will send out a sign up genius for snacks.

Staff Bonuses: Executive staff made a decision to approve small gifts to the staff and a \$1,000 bonus for Pastor Kathy. The total of all bonuses was \$1525.00. We appreciate all of the hard work they have put in the last year.

Housing Allowance: Pastor Kathy’s housing allowance is designated at \$45,000. Pastor Deb’s housing allowance is designated at \$30,000.

\$5,000 Memorial Gift: CCLC received a \$5000.00 memorial gift. Suggestions for the gift were to put it into the Capital Improvement fund, put the money in a fund toward \$11,000 in lighting for the sanctuary, placing it into a trust fund, and putting \$3,000 towards the projectors in the sanctuary. After discussion a motion was made by Tim Jacobson for \$3,000.00 to go for new projectors in the sanctuary and \$2,000 would be saved for the next council to decide on the funds. 2nd by Debbie Finamore. Motion was approved.

Call Committee: The council discussed the Call Committee nominees. Council made the decision to ask Nancy McNally, Brandon Hipp, Kathleen Briscoe, Barb Morey, Kurt Headrick, and Adam Dittmer. Sonja Wendt will be a non-voting member from the council and Emma Strong will be a non voting youth representative.

Council ended the meeting with the Lord’s Prayer

February Faith Moment: Sonja Wendt

Next Meeting February 17th and 18th

ACTION PLAN

	Action	Due Date
Sonja	Updates on Call Committee	On going
Pastor Kathy	Updates on Fellowship Hall	On going