

**Cross of Christ Lutheran Church  
Council Minutes  
July 10, 2018 at 7 pm**

| <b>Invitees</b>                                            | <b>Present</b> | <b>Absent</b> |
|------------------------------------------------------------|----------------|---------------|
| Pastor Kathy Armstrong, Lead Pastor                        | x              |               |
| Pastor Phil Kettering, Bridge Pastor                       | x              |               |
| Vic Ramey, President                                       | x              |               |
| Sandy Elvington, Vice President                            | x              |               |
| Lance Zietlow, Treasurer                                   | x              |               |
| Christen Brown, Secretary                                  | x              |               |
| Tina Ramey, Council liaison Worship Ministry/Music Academy | x              |               |
| Jamie Murray, Council liaison Outreach                     | x              |               |
| Connor Harlow, Council liaison Youth                       |                |               |
| Gene Anderson, Council liaison Evangelism                  | x              |               |
| Chris Dietz, Council liaison Faith Formation               | x              |               |
| Kevin Dahl, Council liaison Stewardship                    | x              |               |
| Wyatt Burton, Council liaison Preschool                    | x              |               |
| Kathleen Briscoe, Council liaison Long Range Planning      |                | x             |

**Personal Faith Moment:** Pastor Phil Kettering presented

**Book Review - Growing an Engaged Church - Postponed to August Meeting**  
Chapter 5 & 6 - Pr. Kathy

**Consent Items**

- June Minutes
- Ministry Team Minutes
  - Faith Formation - (Chris) See Report
  - Worship / Choir Board (Tina) - See Report/(no choir board until Aug)
  - Stewardship (Kevin) -
  - Outreach (Jamie) - See Report
  - Youth (Connor) -
  - Long Range Planning (Kathleen) - See Report
  - Evangelism (Gene) -
  - Preschool (Wyatt) -
  - CCMA (Tina) - No meeting until August
  - Property (Vic) - See Report
    - Removal of bees was completed successfully
    - Wind damaged steeple will be fixed next week (7/16/18)



- Next council meeting is August 14, 2018 at 7 pm
  - Connor Harlow to offer Personal Faith Moment

Gene motioned to adjourn, Wyatt seconded, passed without dissent

**ACTION PLAN**

| Owner                     | Action                                                                                                                                                                            | Due Date                                                                                                                                                                                         |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| All                       | Read Chapter 5 & 6 of "Growing an Engaged Church"                                                                                                                                 | August 2018 council meeting                                                                                                                                                                      |
| All                       | Think about 2018 council goals - look at <a href="#">2017 council goals</a> found in Council Retreat folder as a starting point                                                   | Ongoing - the current Capital Improvements List and the Stewardship List from 2017 are being looked at by the Gift Planning Team to see how these items can be integrated into the Gift Process. |
| Evangelism team           | Research adequate time and talent database<br>New Liaison member will work with Krista to understand the process and her next steps and when is the next best reasonable due date | Ongoing                                                                                                                                                                                          |
| Human Resources Committee | For the CCMA and Preschool director need to determine draft proposal of:<br>Job description approval<br>Salary/Benefit offers<br>Affirm candidates<br>Employment agreement        | Ongoing                                                                                                                                                                                          |

|                     |                                                                       |                        |
|---------------------|-----------------------------------------------------------------------|------------------------|
| All council members | Review Agreement for Our time together document in CCLC council drive | August council meeting |
|---------------------|-----------------------------------------------------------------------|------------------------|