

**Cross of Christ Lutheran Church
Council Minutes
June 12, 2018 at 7 pm**

Invitees	Present	Absent
Pastor Kathy Armstrong, Lead Pastor	x	
Pastor Phil Kettering, Bridge Pastor		x
Vic Ramey, President	x	
Sandy Elvington, Vice President		x
Lance Zietlow, Treasurer		x
Christen Brown, Secretary		x
Tina Ramey, Council liaison Worship Ministry/Music Academy	x	
Jamie Murray, Council liaison Outreach		x
Connor Harlow, Council liaison Youth		x
Gene Anderson, Council liaison Evangelism	x	
Chris Dietz, Council liaison Faith Formation		x
Kevin Dahl, Council liaison Stewardship	x	
Wyatt Burton, Council liaison Preschool	x	
Kathleen Briscoe, Council liaison Long Range Planning	x	

Personal Faith Moment: Kevin Dahl presented

Consent Items

- May 2018 Minutes
- Ministry Team Minutes – *Approved: Gene motioned, Wyatt 2nd, Passed without dissent*
 - Faith Formation (Chris) - See Report
 - Worship/ Choir Board (Tina) - See Report
 - Stewardship (Kevin) - See Report
 - Outreach (Jamie) - See Report
 - Youth (Connor) - See Report
 - Long Range Planning (Kathleen) - See Report
 - Evangelism (Gene) - See Report
 - Preschool (Wyatt) - No meeting
 - CCMA (Tina) - No meeting until August
- SubTeam Reports - *Kathleen motioned, Kevin 2nd, passed without dissent*
 - Financial Team - See Reports
 - Approval of Document Retention Policy (See under Policy Folder)
 - *Kevin Dahl motioned, Kathleen Briscoe 2nd, all in favor yes*
 - Safety Task Force - No Report
 - Gift Planning Team - See Report
 - HR Team - See VP Report

- Call Committee - See Pastor Kathy's Report
 - *Recapped call with the Bishop, feeling of closure from the group by being heard regarding the previous call process.*
 - *Next interviews this week via skype with 2 candidates. Screening phone calls have been completed by Pastor Kathy.*

Ministry Action Items

- Review Last Month's Action Items
 - Moved items that are still in progress to Action Items on July minutes

New Business

- Treasurer Appointment - Lance Zietlow
 - *He will finish out Kathleen's term as treasurer*
 - *Motion to accept Lance, Kathleen moved, Kevin 2nd, passed without dissent*
- Faith Moment - July (need a volunteer)
- Offering Pick-Up, June 17th 10:45 a.m. - need a volunteer

Unfinished Business

- 2017 Review of Goals & 2018 Goals - May 2018 - Pastor Kathy
 - *Pastor Kathy thoughts on top 3 goals:*
 - *Financial Plans – earlier start to budgets w/ narratives*
 - *2nd Pastor – getting them engaged, raising awareness of that person, create excitement of “now let's go”*
 - *Strategic Plan – starts in fall all moves towards measuring engagement leads to spiritual growth and stronger engagement*
 - *Next Council will be getting into action items under these categories*
- Agreements for our Time Together - Pastor Kathy & Christen
 - *Pastor Kathy passed out document and we'll discuss in August meeting*

Treasurer's Report -

- Action Item - Approve \$5,000 deductible for steeple repair out of capital improvement
 - Total Cost is \$9,169 (includes preschool playhouse, woodchips, steeple, and shingles) - June 18 to replace steeple and shingles
 - *Approved – Gene motioned, Kathleen – 2nd, passed without dissent*
 - *Discussion from Vic – will need to replenish to keep minimums in that account*

Pastor Kathy recap highlights:

- With increase in pledges last year, we should be higher at this point in the year
- We are at 94.5% of total pledges (5 or 6 have given full pledge)
- Unpledged is low, a lot usually comes in December but there is a concern of it being a little lower
- Payroll we are \$30,000 difference on staffing right now
- Property Maintenance also up due to elevator and fire alarm maintenance
- Music looks to be up but there was a clerical error (bill paid twice) and we are getting money back, there was also an organ pedal repair
- Youth spent \$5000 will be reimbursed and will be back at \$3000
- From a member donation, acolyte and assisting minister robes purchased
- Working through donation process from employer of a member that cannot be used for religious only secular community outreach

Recap of Next Month Action Item List

- Pastor Kathy and Kathleen Briscoe will be out for July, Vic will poll who is available to make sure we have quorum.
- Vic will find remaining Offering Collection volunteers for July openings and get info to Jo Anne (checking with Chris and Jamie)
- Vic checking with other members to move up Faith Moment – possibly Pastor Phil

Upcoming Events:

- Next council meeting is July 10, 7 pm
 - **TBD** to offer Personal Faith Moment

Adjournment and Closing Prayer - Wyatt motioned, Kevin 2nd, passed without dissent

Minutes (decided outside of standard council meeting)

Date	Description of Task	Approved/Denied
6/14/18	Approval to remove beehive from East Roof Eve at the cost of \$3,500.00	Approved via email

ACTION PLAN

Owner	Action	Due Date
All	Read Chapter 5 & 6 of “Growing an Engaged Church”	August 2018 council meeting
All	Think about 2018 council goals - look at 2017 council goals found in Council Retreat folder as a starting point	Ongoing - the current Capital Improvements List and the Stewardship List from 2017 are being looked at by the Gift Planning Team to see how these items can be integrated into the Gift Process.
Evangelism team	Research adequate time and talent database New Liaison member will work with Krista to understand the process and her next steps and when is the next best reasonable due date	Ongoing, see May report.

Human Resources Committee	For the CCMA and Preschool director need to determine draft proposal of: Job description approval Salary/Benefit offers Affirm candidates Employment agreement	Ongoing
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