

**Cross of Christ Lutheran Church
Council Minutes
March 14, 2017 at 7:00 pm**

Invitees	Present	Absent
Pastor Deb Engquist, Bridge Pastor	x	
Pastor Kathy Armstrong, Associate Pastor	x	
Sonja Wendt, President	x	
Vic Ramey, Vice President	x	
Ralph Dehnert, Treasurer	x	
Christen Brown, Secretary	x	
Tina Ramey Council liaison Worship Ministry/Music Academy	x	
Jamie Murray Council liaison Outreach	x	
Julia Thompson, council liaison Youth	x	
Julie Toepper council liaison Evangelism	x	
Kristen Shapiro council liaison Faith Formation	x	
Scott Hofer Council liaison Stewardship	x	
Wyatt Burton Council liaison Preschool	x	
Chris Kassel council liaison Long Range Planning	x	

Personal Faith Moment: Vic Ramey presented

Book Discussion – “Not Your Parent’s Offering Plate” – Intro & Chap. 1

- Items that stood out for folks in the book
 - When people know what is needed they will step up
 - If they have a personal connection they are more willing to give
 - You can’t keep doing the same thing
 - It’s unchristian to compete for people’s money
- What are the things that are affecting CCLC?/What are we competing with?
 - Sport and School fundraisers
 - Go Fund Me Pages/Social Media
- What are the ways CCLC has changed with the times?
 - Giving by text
 - Started showing where the funds go
- Are we doing enough?
 - We only talk about money/budget once - in November
 - Does the congregation know we know how to spend the money?
 - Are we creating the personal connections for the person to donate?
 - We don’t know how to approach the big hitters.
 - We need to thank the regular givers, and let them know they don’t have to give at all times

- Need to start having the conversations with congregation on what they want from the church
- If folks are involved in the church they see the needs more and tend to give more

Review 2017 Council Goals – Status and updates

- Sonja reviewed the council goals
- **UPDATE AFTER MEETING -**
 - Goals will no longer be part of the agendas. They are in a separate document within the 2017 folder. When teams need to update any of the goals, please use this document in the folder (here is the link to the goals document, https://docs.google.com/document/d/1W5Hy1TMvK3xc6xYZ3FX_vtUFKB99-qBuaaUgRR_yb45c/edit)

Standard Agenda Items:

- Approval of February minutes
 - Wyatt Burton motioned to approve
 - Scott Hofer seconded, passed without dissent
- Staff Reports
 - No changes to staff reports
- Treasurer's Report: Ralph
 - Contributions are in excess of budget
 - Andy spent large portion of his Soli Dei budget, but this is normal as he purchases at the beginning of the year for the year
 - Credit for VBS/Day camp as registration fees have started coming in
 - Side Note: 94 kids have already registrations
- Team Minutes
 - Stewardship committee - Scott confirmed that the Long Range Committee (LRC) would be an integral part of the process with GSB. This is based on the idea the Stewardship Committee will need guidance from LRC on what is needed for the future of the church.
 - Chris confirmed that there is probably going to have to be reset of the long range committee as there wasn't a lot of acting on the ideas. Will need new outlook with new thinkers.
 - Chris will start working with Pastor Kathy to come up with new people to be part of this team
 - Worship Team
 - Update members
 - Remove Christen Brown and replace with Bryan Brown

Unfinished Business:

- Update Contact List on Google Site (Scott and Kristen)
 - Scott and Kristen have completed this
- Memorial Gift Update – Projection Unit – Vic/Kathy
 - Rick Bobbitt at meeting to address questions (see projector request documents on the March 2017 Google folder)
 - Any new projector will be more than twice as good as our current projectors
 - Lamp cost = \$400/lamp - This needs to be added to the request
 - Lamps last about 3 to 4 years
 - Add Lamp cost to budget so that we can continue to have replacement lamps in stock
 - Will repurpose current projector for fellowship hall or music room
 - Should look to purchase 1 replacement bulbs for the old

- projectors. This needs to be added to the request
 - Rick to re-verify quotes
 - Scott Hofer motion to approve not in excess of \$9.300 for projectors
 - Wyatt seconded, passed without dissent
- Call Committee Update - Sonja
 - Meeting weekly
 - Coming up with questions
 - Waiting for Resumes from bishop
 - Practicing for Skype interviews
- Fellowship Hall renovation update - Pastor Kathy
 - Received bids for carpet
 - When looking at updating ceiling decided they want to update lights and add AV
 - Working with folks within the congregation that are contractors to help with these updates
 - Waiting for bids on lights and AV to move forward
- Facilities Manager – Vic
 - Janitorial Job description/contract is from 2000
 - Pastor Kathy recommended Vic talk to other churches
 - Scott to add job descriptions from Google search in folder for Vic to review
 - Facilities manager job description was created in 2016
- Music Academy Board – Tina and Pastor Deb
 - Current board is Tina and Alan Thompson
 - Andy will add writeup to bulletin to see if others sign up that they want to be part of the board
 - Andy sent an email to all past and present academy families
 - It was asked if Andy can be the executive director of boardr?
 - Needs to be a discussion once board is up and running.
- GSB Contracted Stewardship Update – Scott/Kathy
 - Pastor Kathy added updates to her staff report
 - May 4th - meeting with other congregations that are participating

New Business:

- Offering pick up assignment & hand out (should be completely filled in)
 - Added to drive
- April Meeting Date - Need to change with Seder Meal conflict
 - Will meet on April 18th at 7 pm
- Capital Improvement - Furnace Replacement - Vic
 - 5 furnaces are close the end of their time, and Vic received a bid of \$35,000 to replace these.
 - 2 are in sanctuary, 1 in fellowship hall, 1 in Nursery/Room 20, 1 in Narthex
 - Looking to get more bids
 - Chris suggested we get them tested, and wait until next fall when more money might be available in the fall
 - Vic confirmed the existing bid has a big discount because it is their slow season so we might not want to miss out on that.
- Closing Prayer offered by Pastor Kathy
- Meeting dismissed at 8:50 pm

Upcoming Events:

- Next Council meeting is on Tuesday April 18 at 7:00
 - Julie Toepper will be sharing Faith Minutes

ACTION ITEMS

Owner	Action	Due Date
All	Read chapter 2 of <i><u>Not my Parents Offering</u></i>	April 2017 council meeting
Vic	Get more bids for furnaces	April 2017 council meeting
Chris	Work on finding LRP committee members - start by talking to Pastor Kathey	April 2017 council meeting
Vic	Address Security Issues at CCLC including enhanced door locking system.	April 2017 council meeting