

**Cross of Christ Lutheran Church
Council Minutes
May 9, 2017 at 7 pm**

| Invitees | Present | Absent |
|---|---------|--------|
| Pastor Deb Engquist, Bridge Pastor | x | |
| Pastor Kathy Armstrong, Associate Pastor | x | |
| Sonja Wendt, President | x | |
| Vic Ramey, Vice President | x | |
| Ralph Dehnert, Treasurer | x | |
| Christen Brown, Secretary | x | |
| Tina Ramey Council liaison Worship Ministry/Music Academy | x | |
| Jamie Murray Council liaison Outreach | x | |
| Julia Thompson, council liaison Youth | x | |
| Julie Toepper council liaison Evangelism | | x |
| Kristen Shapiro council liaison Faith Formation | x | |
| Scott Hofer Council liaison Stewardship | x | |
| Wyatt Burton Council liaison Preschool | x | |
| Chris Kassel council liaison Long Range Planning | x | |

Personal Faith Moment: Jamie Murray presented

Book Discussion – “Not Your Parent’s Offering Plate” – Chapter 3 “*Why Are You Here Anyway?*”

- Questions discussed:
 - How do person’s understand the mission of our church?
 - Is our mission unique to our church?
 - Why are you here?
 - Felt the Spirit
 - Music
 - Sermons
 - Why is CCLC here together? What is our purpose?
 - Share a common vision of Christ’s love, and coming together to share the love
 - Including all to come to the Lord’s Table
 - Different from how folks grew up where it wasn’t about inclusivity
 - What compels us to make the investment of our life?
 - Sundays are a reset and recharge
 - Resetting our relationship with Christ and we want to have others get that
 - Have strong relationship with God and want our kids to have the same relationship

- If a person read the minutes of our meetings (including council) would they recognize our mission?
 - Each individually maybe, but they don't tie together
 - The goals should go towards/sustain the mission
- We are missing out the on the ministry of the church. People give when they are inspired by a mission, and we don't share the mission enough and we miss out on people giving for the ministry.

Consent Items

- April Minutes
 - Executive Minutes
 - Sonja confirmed that going forward if there is a separate executive meeting, those notes/decisions will be added to the previous month's council minutes.
 - This time the executive committee consented to the new members of the Human Resources committee
 - VP Report
- Ministry Team Minutes
 - Faith Formation (Kristen)
 - Worship (Tina)
 - Stewardship (Scott)
 - Outreach (Jamie)
 - Youth (Julia)
 - Long Range Planning (Chris) - Transition
 - Evangelism (Julie)
 - Preschool (Wyatt)
- Staff Reports
- All reports/minutes passed without dissent

Ministry Action Items

- Review Last Month's Action Items
 - Moved items that are still in progress to Action Items on May minutes
- Approve CCMA Board per by-laws (listed on Tina's report)
 - Sonja moved to approve new members, Jamie Seconded, passed without dissent
 - Tom Littleton – member at large, on past advisory team
 - Alan Thompson – parent of student & member
 - Katie Dittmer – member at large
 - Rebecca Pfaff – parent of student & member
 - Tina Ramey – Council Liaison, parent of student, student, & member
 - Andy Halladay – Executive Director, non-voting board member
 - Sydney Zietlow – non-voting youth member
- Gravel Parking Lot - Gene Anderson
 - Requested Action: To approve \$800 for application fee for amendment to our approved plan with the City of Broomfield. 5 year extension of our gravel lot
 - Gene's recommendation is to stay as close to the original agreement and ask for another 5 year extension.
 - If we don't do this, CCLC will need to finish the parking lot, which could cost approx \$100K, or violate our building code
 - Scott motioned to approve request and funds come from Called to More, Kristen seconded, passed without dissent
- Capital Improvement Request: Furnaces
 - In order to replace the furnaces the fire sprinkler system has to be shut down and removed, and this increased the original cost. The fire sprinkler systems would be replaced once the furnaces are installed.
 - No action needed at the moment. Vic will continue to keep us updated.
- Gift / Recognition from Council for Jan Martinez retirement on May 20
 - Tina and Wyatt will coordinate gift

New Business

- What Does Worship Mean to You? - Tina
 - The worship team is asking members what worship means to them, and Tina was looking for this from the council
 - Sermons
 - Kids - we are the example
 - Feeling the Spirit
 - For healing
 - Sharing common vision of Christ's Love
 - Be invigorated and awake in worship
 - Gathering of 3 or more people
 - Community event - should be more than what I got out of it, it should be what did we get out of it?
 - Focus on forgiveness, and walk out feeling forgiven
 - Here to give thanks to God for everything you have
 - Where does Worship go beyond church?
 - At work?
 - At home with kids
- Bill Strong has turned in pictures and Joanne is working on them now for the directory.

Unfinished Business

- Music Academy Board – Tina and Pastor Deb
 - Andy has created a document providing a history of the Music Academy
 - Questions on Paid Lead Singers (ongoing)
 - Funds from the Music Academy goes to paying the staff singers
- Call Committee Update - Pastor Deb
 - Provided status of Call Committee

Treasurer's Report

- Senior Pastor pay was slated for May 1, so that is obviously not coming out just yet.
- Increases showing at this point are due to:
 - Stock contribution about \$10k
 - Person paid annual pledge in full in February - \$8k
- VBS money has come in
 - Camp scholarships hitting this month
 - We are in the black currently, good shape, knowing it flexes each month
- Vic asked if we are steadier due to electronic giving?
 - Pastor Kathy confirmed- Each year slight improvement in steadiness.
- Scott asked if there should be another push for electronic giving?
 - Kathy responded that yes we will keep that going.
- Tina mentioned have a computer available for people to set up their on-line giving.
 - Pastor Kathy mentioned maybe for training on how to do it.
- Finance committee meeting planned for May

Recap of Next Month Action Item List

- Should we meet at 6:30 June or July for SAS presentation?
 - Waiting for SAS to confirm which month they will be presenting and then we will decide

Upcoming Events:

- Next council meeting is June 13 at 7 pm (may change to 6:30 if SAS is presenting)
 - Chris Kassel to offer Personal Faith Moment

Executive Minutes (decided outside of standard council meeting)

| Date | Description of Task | Approved/Denied |
|---------|---|-----------------------------|
| 5/22/17 | Approval for repair of furnace in Music Room <ul style="list-style-type: none"> ● Ed confirmed that he will start by purchasing a new control board. This will cost between \$55 and \$105. If this does not solve the problem then he will work to have someone come look at the issue ● The board approved the expense, via email, for the new control board, and the possible additional work. <ul style="list-style-type: none"> ○ This expense would come under “Maintenance and Repair” under the regular budget. | Executive Team has approved |

ACTION PLAN

| Owner | Action | Due Date |
|---------------------|--|---------------------------|
| All council members | Read chapter 4 of “Not Your Parent’s Offering Plate” | June 2017 council meeting |
| Tina | Ask Andy to provide a history of the staff singers | June 2017 council meeting |
| All Liason’s | Bring back items from council book discussion to your teams | Continual |
| All Liason’s | As the teams are working on meeting minutes add updates to the goals | Continual |