

**Cross of Christ Lutheran Church  
Council Minutes  
November 8th, 2016**

	Present	Absent
Pastor Deb Engquist Bridge Pastor	X	
Pastor Kathy Armstrong Associate Pastor	X	
Bill Strong –President	X	
Sonja Wendt Vice President	X	
Ralph Dehnert Treasurer	X	
Debbie Finamore Secretary	X	
Kyle Miller council liaison Worship	X	
Scott Hofer council liaison Outreach	X	
Sarah Gilliogy council liaison Youth	X	
Julie Toepper council liaison Evangelism	X	
Kristen Shapiro council liaison Education	X	
Tim Jacobson council liaison Stewardship		X
Eetung Rauh council liaison Preschool	X	
Chris Kassel council liaison Long range planning	X	

Devotions presented by Ralph Dehnert

**Standard Agenda Items:**

October minutes were approved as written

**Staff: Reports:**

Pastor Kathy: Please see report in the November folder of Google Docs

Pastor Deb: Please see report in the November folder of Google Docs

**Treasurer's Report:** Ralph Dehnert presented the financial report. We have kept spending down. CCLC is still about \$30,000.00 dollars down for the year. The audit committee is coming together. All four of the congregation members who were asked to be on the Audit committee agreed to do so.

**Team Minutes:** Please see the Team Minutes posted in the November folder of Google Docs.

**Unfinished Business:**

**Transition Team:** The transition is moving along nicely. They are preparing the MSP. The goal is to have a draft to council at the December meeting.

**Fellowship Hall:** Fellowship Hall committee has purchased new chairs and tables. The curtain has been taken down. The old chairs and tables will be sold for good will donations. The committee is hoping to get the hall painted next.

**Custodian:** CCLC would like to hire a custodian but the timing may not be right at this time. More research needs to be done on a salary for a custodian. The custodian needs to be in the budget. Council does not want to add any more to Pastor Kathy's busy schedule. Optimally we would like a full staff before adding a custodian. It was suggested that a custodian be added in September to the 2018 budget.

**NEW BUSINESS:**

**Google docs privacy:** A staff member brought up the fact that anyone can see the google docs. The transition team decided to limit access to their folder to keep information confidential.

**Amendments to the Model Constitution for Congregations:** The ELCA has changed the wording in the Constitution for Congregations. CCLC must vote to approve these changes. We will present the Constitution to the congregation at the annual meeting for them to vote on.

**Review of Proposed by-laws update for the Music Academy:** Council was given the bylaw update for the Music Academy. We will review the bylaws and vote to approve them in December. It was noted that the Music Academy has lost some students and he is needing to bring student enrollment up to sustain the paid choir members.

**Call Committee Formation:** Pastor Deb shared the process of forming a call committee. Scott Hofer will design a Call Committee form for the congregation to volunteer to be on the Call Committee. The council will vote in December to finalize the form. The MSP will need to be done before the Call Committee is formed. Pastor Deb suggested doing some ministry moments

to talk to the congregation about the Call Committee, setting up time lines, interviewing people who are nominated, make sure the nominees are committed to the amount of time and effort it will take to be on the Call Committee. We will ask Synod to come in the week of January 24<sup>th</sup>.

**Nominating Committee:** Nominating committee is working on a list of church members to fill spots that will be vacated.

Council ended the meeting with the Lord's Prayer

**December Devotions:** Sarah Gilliogy

Next Meeting December 13, 2016

**ACTION PLAN**

	Action	Due Date
Scott Hofer	Design a Call Committee nomination form	December 1st
Eetung and Tim	Update on nominating committee	December 13th
Ralph	Budget	December 13th
Council	Form a call committee	December 13th
Council	Review MSP	December 13th
Pastor Kathy and Debbie	Fellowship Hall renewal update	December 13th