

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

August 11, 2020

7:00 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

Present: Ryan Sevier, Dawn Miller, Kerri Kraft, Katy Harder, Ross Hoskins, Frank Carau, Lance Zietlow, Paul Kunz, Rod Carter, Kay Landers, Mary Ellen Steele, Pastor Kathy Armstrong, Pastor Will Johnson

Faith Moment - Kerri Kraft

Approval of July Council Minutes

Frank moved and Ross seconded approval of the July Council minutes. Motion passed.

Consent Items:

Kerri moved and Kay seconded approval of the consent agenda. Motion passed.

Staff Reports

Pastor Kathy - See Report

Staff is working hard to shift from what was done previously to new ways (digitally, socially distanced, etc.) Fall programs are having to be reworked. All this has resulted in a tired staff.

Pastor Will - See Report

Leadership small group development is finished and are hoping that the small groups can start in September. Likely 6 new small groups starting in Sept. Faith statements are coming in from the confirmation class. Will is learning video editing. He will be on vacation starting next week for 2 weeks.

Ministry Team Minutes

Faith Formation (Kerri) - See Report

Worship (Paul) - No Meeting

Stewardship (Frank) - See Report

Youth (Nathan) - No Report

Outreach (Ross) - See Report

- Safe Parking Initiative - A month ago it was projected that there would be 250K evictions in 2020. SPI allows people (homeless, evicted, etc.) to park their vehicle in a safe lot without having police intervening or other questions of their presence. Broomfield United Methodist church has been doing this and Pastor Will is in conversation with them. Likely topic for next month's meeting.

Long Range Planning (Mary Ellen) - No Meeting

Evangelism (Kay) - no meeting this month

Preschool (Katy) - See Report; meeting next week

CCMA (Paul) - See Report

- Reopening Recommendations- Next Month
- CCMA has historically contributed about \$5000 per year to support special musicians. CCMA suggests giving 25% of their profits to the Music Ministry of the Church to formalize this ongoing support. This is NOT in place of the already existing offset from CCMA.

Property (Ryan)- No Report

SubTeam Reports

- Finance Team - Meet on September 3
- Safety Task Force - On Hold until Building reopens.
- HR Team - No Meeting
- Tech Team - No meeting
- Gift Policy Team - See Report

UNFINISHED BUSINESS

1. Reopening Recommendations

Bishop Gonia's recommendations:

Rec. 1 - continue on-line worship with any in-person following guidelines;

Maintain these activities as safe, accessible, invitational, meaningful and sustainable

Rec. 2 - keep all in-person gatherings low risk

Rec. 3 - Keep combating racism

Rec. 4 -

There will be an outdoor worship on August 30 with a 50 people limit at each of two services. This will require a lot of volunteers. This will include a back-to-school blessing. Pastoral care lawn visits are also planned and small group ministries will be kicking off. Faith Formation will also consider periodic in-person gatherings of small groups. Staff is looking ahead to make our regular church activities/events for fall/winter work in whatever way is necessary (i.e., bible blessings, holiday activities)

2. Other Worship Opportunities - Survey - planned to be distributed this Friday (Aug 14). Exec Committee will meet before the Sept. Council meeting to review survey results for the whole Council.

3. Fall Update - PR to go out in Sept.

NEW BUSINESS

Treasurer's Report:

Frank moved and Dawn seconded accepting the report. Motion passed.

Monthly Mission, Ministry

Pledge and Debt Metrics

July income behind budget about \$16k - not uncommon for summer. Much of this from a decrease in cash/check donations.

YTD \$459,505 total giving \$9000+ ahead of budget; expenses are well behind budget meaning overall the church is doing fine financially.

Financial Statement

Capital Improvement

PPP Loan Forgiveness Update

Youth Account / Mission Trip Financials

Music Ministry Gift Fund

Recap of Next Month Action Item List:

1. CCMA 25% to CCLC budget or Music Gift Fund. To Finance Committee for guidance.
2. Safe parking initiative.

3. Discuss survey results and letter to the congregation.
4. Council will need to approve insurance amounts for staff.
5. Gift policy discussion/approval

Adjournment and Closing Prayer

Next Meeting: **September 8 - 6:30pm**

Faith Moment: **Katy Harder**