

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

May 12, 2020

6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

Faith Moment - Dawn Miller

Approval of April Council Minutes

Dawn moved and Kerri seconded approval. Motion passed.

Consent Items:

Mary Ellen moved and Dawn seconded accepting the reports. Motion passed.

Pastor Call Outs

Pastor Will reported on the Refuge Church; seven families decided they wanted to stay in Broomfield and the discussions now center on how the sponsoring churches can furnish the apartments for these families.

Pastor Kathy mentioned the staff is working hard to find creative ways to keep the community connected in this our third month of quarantine.

Senior recognition Sunday on the 24th. The seniors will actively participate in the service.

See her report for other items.

Ministry Team Minutes

Faith Formation (Kerri) - See Report

Worship (Paul) -

Choir Leadership Team -

Stewardship (Frank) - See Report

Youth (Nathan) - See Report; He highlighted Laura's activities to keep the youth connected.

Outreach (Ross) -

Long Range Planning (Mary Ellen)

Evangelism (Kay) -

Preschool (Katy) - Bonuses were approved for teachers under a new structure. Chances of summer camp occurring are pretty slim with current COVID situation.

CCMA (Paul) - See Report Lessons continue on-line; no students have dropped due to the switch to on-line lessons.

Property (Ryan) The intercom system is installed; the office and preschool doors have cameras that interface with each office. The office personnel can greet then admit by pushing a button anyone coming to the door.

SubTeam Reports

- Finance Team - Met Monday evening. Updated on PPP. Year to date financials are still OK, income in April was ahead by about \$2K; we're ahead by \$48K for the year in income. Expenses are behind by about \$11K. All totalled, we are about \$65K in the positive compared to budget. Trend is for members to give on line -number doing this is going up. Next month, we'll have to determine what to do about the \$655/month set aside for mortgage expenses and if we don't need to use this to consider 1% raises for staff. Finance committee decided to let the ARM continue with its new rate.
- Safety Task Force - On Hold until Building reopens. Intercom/video has been put in on Monday / Tuesday
- HR Team - CBI Audit in February. Developed a Mitigation plan and Background check policy concerning retention and use. CCMA will need to do this in the future - Paul will take this to Andy and the CCMA board.
- Tech Team -
- Gift Policy Team - Dawn Miller, Lance Zietlow (treasurer), Frank Carau (Stewardship), Kathleen Briscoe (LRP), Charla Wilbur (Other), Pastor Kathy - See Report;

UNFINISHED BUSINESS

Online Worship Update - there may be some tech expenses for making sure our technology will support the continuing on-line worship and other activities

- All on Screens - continue with online worship with virtual choir and virtual band; info on screen well received.
- Bishop Eaton preaching on June 7 via a recorded sermon.

- Senior Sunday - May 24

Member Check-in Update

- On third round

PPP Fund

- Feedback; Lance and Ryan answered questions from the men's study group about the PPP money. Some concern expressed that these monies were for small businesses, not churches. We accessed the money to protect our staff and preschool staff salaries.

Staffing

- VBS Coordinator - Revisit in June; Recommendation in the May Council folder. With the chances of VBS being canceled, it's proposed to take the remaining 250 hours Natalie has in her contract to help Amy Pallas in children's ministry. Rod moved and Dawn seconded a motion to move Natalie's duties for the remainder of her contract (not used for VBS) to assisting Amy Pallas in children's ministries. Motion passed.
- Think about the rest of 2020 and 2021; think about moving into 2021 and what this might mean for the budgeting process, staff duties, etc.
- Audio Visual Technical Director - 10 hours a week (\$12,750 / yr - based on Financial Secretary salary); Scott Elvington currently volunteers 10hrs/week in this capacity. Comments revolved around whether on-line worship will continue and for how long. Pastor Kathy, Lance and Nikki will look for ways to fund this. This issue will

NEW BUSINESS

Synod Assembly Report

- Asked for refund of our registration. Return of \$1,000. Cost was \$125

Rainbow Trail Camp

- First week of camp cancelled - CCLC is usually in weeks 2,3 and 5
- The rest of June is doubtful - encouraging to move to later in the summer
 - Three students from CCLC have cancelled

- Scholarships / Donation
 - Holding \$4,197 for scholarships until confirmation of camp
 - At June meeting determine if we offer a donation to camp if camp is cancelled and scholarships not used

Reopening Procedure

- See Reopening Worship Plan PDF
- Recommendation of the Staff: *“Cross of Christ Lutheran Church worship and building will be closed at least through August 1. At which time guidelines will be published to answer the questions of under what circumstances we will be able to gather and worship safely. We will continue to have meaningful online worship and continue our mission in our community to invite people to celebrate Christ love as we worship, learn, and serve. We will reevaluate our worship and fellowship opportunities if the situation around Covid-19 changes”*

Rod moved and Lance seconded to approve this statement to send to the congregation with the Executive Committee developing the guidelines to bring to the Council for approval to then inform the congregation.

Motion approved.

- Videos

About Covid-19

- https://us02web.zoom.us/rec/play/6Z0ucrr-_z43TtDG4QSDA_EqW466f6is2yVL-vALmky9U3BQO1DwY7pDYetnC86r_1FTMzLcRO-xQs63?continueMode=true&_x_zm_rtaid=f6irsMmDTci5yYGaFu0tBA.1588800445225.c09324c526968893c07a2c37ffd00a33&_x_zm_rhtaid=889

Future Worship

- <https://www.youtube.com/watch?feature=youtu.be&v=0uAKQXagwms&app=desktop>
- <https://www.christianitytoday.com/ct/2020/may-web-only/when-churches-reopen-phase-coronavirus-covid-19-guidelines.html>
- [24 Questions Your Church Should Answer Before People Return](#)

Treasurer’s Report: (covered in Finance Team report)

Financial Statement

Capital Improvement

Average Giving / Attendance

Monthly Mission, Ministry

Mortgage Report

Over \$6K is in the COVID relief fund.

Recap of Next Month Action Item List:

Audio-visual Technology Director position

Determine donation to Rainbow Trail/Sky Ranch

Mortgage discussion

Discuss staff raises

Adjournment and Closing Prayer

Next Meeting: **June 9 - 6:30pm**

Faith Moment: Lance Zietlow