

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

October 13, 2020

6:00 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance: Ryan Sevier, Lance Zietlow, Rod Carter, Dawn Miller, Kay Landers, Kerri Kraft, Paul Kunz, Mary Ellen Steele, Katy Harder, Ross Hoskins, Nathan Craft, Pastor Kathy, Pastor Will

Faith Moment - Kay Landers

Confirmation Faith Statements

Kerri moved and Kay seconded to affirm the confirmands for confirmed membership at Cross of Christ. Motion passed.

Approval of September Council Minutes

*Dawn moved and Lance seconded approval of the September Council minutes.
Motion passed*

Consent Items: .

Kerri moved and Lance seconded acceptance of the consent items. Motion passed.

Staff Reports

Pastor Kathy - See Report

Stewardship is beginning - materials for campaign are being finalized as well as 3 initiatives to focus on.

Pastor Will - See Report

Lots of confirmation activities.

Ministry Team Minutes

Faith Formation (Kerri) -

Worship (Paul) - no meeting

Stewardship (Frank) -

Youth (Nathan) -

Outreach (Ross) -

Long Range Planning (Mary Ellen) -
Evangelism (Kay) -
Preschool (Katy) -
CCMA (Paul) - Grant Process approval - see reports and docs
Property (Ryan)-

SubTeam Reports

- Finance Team
 - See Treasurer report
 - Report on CCMA 25% to CCLC budget or Music Gift Fund. CCMA suggests establishing a grant process for music ministry purposes with approximately 25% of CCMA budget used annually for this. Some clarity is needed on Music Minister's involvement in requesting and/or approving grants as well as the accounting of funds moving in and out.
- Safety Task Force - On Hold until Building reopens.
- HR Team -
- Tech Team -
- Gift Policy Team

UNFINISHED BUSINESS

1. Safe Parking Initiative - postpone to November
2. Staffing update - Whitney Gillies is in place as Congregational Life Coordinator

Ryan related that the pastors and the long range planning committee will be working to make sure staff, positions reflect reality and the future

NEW BUSINESS

1. Portico insurance approval for staff
Lance moved and Rod seconded approval of insurance for staff (pastors and Youth Minister) from Portico at the Gold Plus level. Motion passed.

Discussion related that this would increase our budget by just under \$500 for these three plus Andy.

2. Eagle Scout Project

Josh Wicklein presented his project to provide two benches and two tables in the area of the Gaga pit and the Prayer labyrinth. Plans are to complete in November/December. He described the materials, cost and fundraising. Discussions raised durability, splinters, warping and need for annual maintenance

Kerri moved and Dawn seconded to approve Josh's project with him reporting to us by November meeting with wood choice, etc.. Motion passed.

3. Annual Meeting

Ryan asked for 2 volunteers from Council to research and determine how we can put on the Annual Meeting in the time of COVID-19. Rod & Ryan volunteered and will ask Rick Bobbitt to assist.

4. Nominating Team - Kerri and Ryan volunteered to serve as outgoing members of the Nominating Team

Treasurer's Report:

Dawn moved and Kerri seconded approval of the Treasurer's report. Motion passed.

Monthly Mission, Ministry

Pledge and Debt Metrics - There are 76 people who pledged who are behind their pledge for this point in the year. There are 96 who are either on target or ahead of pledge. Cash contributions continue to go down. We expect giving around Christmas/Christmas Eve to be significantly behind prior years.

Financial Statement

We are just under \$16K behind revenue budget. Our expenses are about \$39K behind budget. This leaves a \$23K positive of income over expense.

Capital Improvement

PPP Loan Forgiveness Update -- no recent information from our bank

Youth Account / Mission Trip Financials

Music Ministry Gift Fund

Recap of Next Month Action Item List:

- Boy Scout Renewal / Trailer Options
- Finalize/clarify CCMA Grant idea
- Report from Josh Wicklein about materials for Eagle project
- ? reports from Annual Meeting planning group, staffing review group

Adjournment and Closing Prayer

Next Meeting: **November 10 - 6:30pm**

Faith Moment: **Nathan Craft**