

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING Minutes

September 8, 2020

6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

Present: Ryan Sevier, Lance Zietlow, Rod Carter, Kerri Kraft, Katy Harder, Nathan Craft, Mary Ellen Steele, Kay Landers, Ross Hoskins, Paul Kunz, Pastor Kathy Armstrong, Pastor Will Johnson

Faith Moment - Katy Harder

Approval of August Council Minutes

Lance moved and Paul seconded approval of the August Council minutes. Motion passed.

Consent Items: .

Staff Reports

Pastor Kathy - See Report

Pastor Will - See Report

Ministry Team Minutes

Paul moved and Lance seconded accepting the team reports. Motion passed.

Faith Formation (Kerri) -

Worship (Paul) -

Stewardship (Frank) - Campaign theme: All One in 2021

Youth (Nathan) -

Outreach (Ross) -

Long Range Planning (Mary Ellen) -

Evangelism (Kay) -

Preschool (Katy) -

CCMA (Paul) - mtg 9/8 at 5:30pm, so no written report; should CCMA utilize the same release forms as preschool if and when face to face lessons, etc. restart? Name changes would be necessary but otherwise would be a good idea.

Property (Ryan)- New thermostats (free) will help adjustment from outside the building; Carpets were cleaned last month.

SubTeam Reports

- Finance Team
 - Budget for 2021
 - See Treasurer report
 - Report on CCMA 25% to CCLC budget or Music Gift Fund - Waiting to hear back from CCMA
- Safety Task Force - On Hold until Building reopens. Will be joining with Property on COVID related things as reopen.
- HR Team - will be looking at Congregational Life Coordinator position
- Tech Team - what tech items are needed for on-line worship, now and when back in the building?
 - Action Needed: Upgrade on Internet for building
- Gift Policy Team

Lance reported from a group that began in January 2019 to revise the policy (see posted on Google Drive)

Kerri moved to accept the gift policy and Ross seconded.

Discussion: Any dollar amount is covered.

Motion passed.

UNFINISHED BUSINESS

1. Survey Reflections

Good feedback from congregation - approximately 160 responses. Ryan highlighted them: there were both positive and negative comments, a few unfortunately hurtful. There were many positives about the on-line worship as well as several wanting to move now to in person, in sanctuary services.

2. Council Recommendations going forward

We will go forward with more outdoor services. Ryan will provide a video discussing the directions the Council will move in response to COVID and the congregation survey results. Our main concern is the safety of our members and staff - we all want to get back in the church building, but we must keep our eye on the science, the public health numbers, etc. to keep people safe.

3. Safe Parking Initiative - tabled until further notice
4. Bonus for Audio and Visual minister

Executive Committee moved to give Scott Elvington \$1200 now in recognition of his work since the start of the on-line worship. Motion passed.

NEW BUSINESS

1. Eagle Scout Project

Nathan Craft is proposing to create pathways connecting the Gaga Ball pit, the Prayer Labyrinth and the church parking lot. Hoping to have it done by the end of September to meet a November 13 deadline for submission to BSA. Nathan will explore solutions to crossing a drainage ditch and keeping pebbles out of the parking lot.

Paul moved and Mary Ellen seconded to approve the project after approval from Ed Painz on the two issues. Motion passed.

2. 2021 First Draft of Financial Ministry

Lance reported on initial 2021 budget requests; the new position for AV Minister and raises for staff accounted for most of the roughly \$24K increase in budget from 2020. No action needed at this time.

3. Staffing Update

Open Congregational Life Coordinator position:

We will start with an interim Congregational Life Coordinator; HR team will review the job description and begin searching for a new permanent person.

4. Internet Upgrade

Scott Hofer has been an as-needed tech advisor for the Church for 2-3 years. A need for an internet upgrade within the building (wifi, etc.) has been identified. Scott has delineated a list of needs for a reasonable upgrade - total cost of approximately \$2400. Ryan is asking Council to approve this expenditure from our capital improvement budget.

Kerri moved and Lance seconded approval of the \$2400 without the usual second bid due to the anticipated low cost of this due to both Scott and other labor being volunteers from the church.

Motion passed.

5. Gift Policy (see above).

Treasurer's Report:

Katy moved and Kerri seconded acceptance of the Treasurer's report. Motion passed.

Monthly Mission, Ministry

Pledge and Debt Metrics

Financial Statement

Lance reported that contributions are slightly ahead of budget (about \$1K). Total income is behind about \$1K primarily on preschool utility. Expenses are currently ~\$32,000 behind budget resulting in a total of about \$32,000 in the black for the year. Cash contributions are down.

Capital Improvement

PPP Loan Forgiveness Update

Youth Account / Mission Trip Financials

Music Ministry Gift Fund

Lance moved and Rod seconded for the Preschool utility offset to be reinstated since the preschool has reopened. Motion passed.

Recap of Next Month Action Item List:

- Portico Insurance Approval for staff
- Confirmation Faith Statements

Adjournment and Closing Prayer

Next Meeting: **October 13 - 6:00 PM**

Faith Moment: **Kay Landers**