

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

February 9, 2021

6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance:

Mary Peck, Pastor Kathy, Pastor Will, Dawn Miller, Lisa Dietz, Frank Carau, Katy Harder, Lance Zietlow, Lauren Elvington, Julie Nunn, Paul Kunz, Ross Hoskins, Vijay Permeswaran, Bill Carlisle

Faith Moment - Dawn Miller

- Sign up for Faith Moment - In 2021 Drive
 - Description of Faith Moment
- Update your contact information in the 2021 Drive

Installation of 2021 Council

- Pastor Kathy led recorded installation to share at Sunday's service

Get to Know you Activity

- What's your theme song when you walk into a room?

Role of Council Members - Dawn

- Reviewed Constitution / Bylaws - Dawn
- Reviewed of Guidelines - Dawn
- Read Healthy Leadership - Behavior Covenant - Dawn
 - Council members agreed via chat
- Review of CCLC Mission Statement & History - Pastor Kathy

Cross of Christ Organization Structure - Pastor Kathy

- Staffing in relationship to council
 - Overview of staff members & roles
- Ministry Teams
 - Each council member is a liaison to one of CCLC's ministry teams
 - Attends monthly meetings and prepares a report
 - Ross Hoskins: Evangelism (Whitney Gillies & Pastor Will)

- Bill Carlisle: Worship & CCMA (Pastor Kathy & Mindi Paddock, Andy Halladay)
- Julie Nunns: Faith Formation (Amy Pallas & Kerri Kraft, Laura Anderson, & Pastor Will)
- Paul Kunz: Long Range Planning (Pastor Kathy & Christen Brown)
- Frank Carau: Stewardship (Pastor Kathy & Rebecca Pfaff)
- Katy Harder: Preschool (Amy Goodmanson)
- Vijah Permeswaran: Outreach (Pastor Will)
- Lauren Elvington: Youth (Laura Anderson)
- Overview of ELCA & Rocky Mountain Synod
 - Pastor Kathy presented slideshow

Other Council Duties - Pastor Kathy

- Ministry Teams - Reports
 - Put in upcoming month's folder - eg, reports from Feb. meetings go in March folder
- Communication - Google Drive, Remind App for group communications
- Offering Collection

- **BREAK** -

Approval of January Council Minutes

- Frank moved to approve, Bill and Ross seconded; motion passed

Consent Items:

- Frank moved to approve consent items, Paul seconded; unanimous vote of approval

Staff Reports

Pastor Kathy - See Report

Pastor Will - See Report

Ministry Team Minutes

Faith Formation (Kerri) - See Report

Worship (Paul) - No Meeting

Stewardship (Frank) - No Meeting

Youth (Nathan) -

Outreach (Ross) -

Long Range Planning (Mary Ellen) -

Evangelism (Kay) - See Report

Preschool (Katy) -

CCMA (Paul) -

Property (Ryan)-

SubTeam Reports

- Finance Team:
- Safety Task Force - On Hold until Building reopens
- HR Team -
- Tech Team -
- Gift Policy Team

UNFINISHED BUSINESS

1. Safe Parking Initiative
2. Boy Scout Trailer
 - We are able to insure a trailer as a church - yearly premium is \$96; scouts will reimburse the cost
 - Would be titled as a CCLC owned trailer
 - Will moved that we purchase the trailer from Scout Troop 17 for ~ \$1 so it can be retitled and insured under CCLC; Frank seconded; motion passed
 - Would be housed at an off-site at a storage facility

NEW BUSINESS

- Pastoral Housing Allowance - See document in CCLC Council Folder "Things to Remember about Clergy Housing" for more information.
- "A motion was duly made by Frank Carau, seconded by Bill Carlisle, and unanimously approved that the ministry compensation paid to Rev. Kathleen Armstrong during the year 2021 include a designated housing (or parsonage/manse/rectory) allowance in the amount of \$45,000. This amount shall remain in effect annually until amended or rescinded."
- "A motion was duly made by Frank Carau, seconded by Bill Carlisle, and unanimously approved that the ministry compensation paid to Rev. William Johnson during the year 2021 include a designated housing (or parsonage/manse/rectory) allowance in the amount of \$25,000. This amount shall remain in effect annually until amended or rescinded."

- [HVAC System Report](#) - Ed Painz
 - Reviewed report exploring options for cleaner air in church
 - Best option seems to be UV technology - good track record 95%+ effective range
 - Ed proposed the question if it is needed or only will make people feel safer
 - Discussion about needs vs. cost
 - Recommended to refer topic to reopening task force

- Special Council Meeting - February 28: 2 - 4 p.m.
 - Part I: “Church Becoming”** - Dana Peterson, Assistant to the Bishop
 - a. Include: Long Range Planning and staff for the first Part
 - b. What do you see as the essence of who we are/
 - c. What have we learned from this experience
 - a. Who were we and who are we now
 - b. Where do we go from here? What does success look like?
 - Part II: Reopening Plan**
 - a. Task Force to develop, communicate, and implement plan to reopen
 - b. Include: 1- 2 Health Care workers, 1 -2 Executive Members, Ed Painz - Property, Worship Staff (Pastors / Minister of Music)

Treasurer’s Report:

- Frank moved, Paul seconded to accept the report, motion passed.
- **How to read the Financial Report - presentation by Lance**
- Monthly Mission, Ministry - see Report
- Pledge and Debt Metrics - will cover next month
- Financial Statement -
- PPP Loan Forgiveness Update - no update - waiting on forms to apply for forgiveness
- Youth Account / Mission Trip Financials - don’t have yet
- Music Ministry Gift Fund - don’t have yet

Recap of Next Month Action Item List

1. Safe parking initiative
2. Continued talk re: HVAC system
3. Financial reports

Adjournment and Closing Prayer

Next Meeting: **February 28 - 2 p.m.**

March 9 - 6:30pm

March Faith Moment: Paul Kunz