

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

January 12, 2021

6:00 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance:

Ryan Sevier, Dawn Miller, Rod Carter, Lance Zietlow, Paul Kunz, Mary Ellen Steele,
Kay Landers, Katy Harder, Ross Harder, Nathan Craft, Frank Carau

Faith Moment - Rod Carter

Approval of December Council Minutes

Lance moved and Frank seconded approval of the minutes. Motion passed.

Consent Items:

Frank moved and Nathan seconded acceptance of the Consent Items. Motion passed.

Staff Reports

Pastor Kathy - See Report

Pastor Will - See Report

Ministry Team Minutes

Faith Formation (Kerri) - did not meet

Worship (Paul) - did not meet

Stewardship (Frank) - See Pastor Kathy's Report

Youth (Nathan) -

Outreach (Ross) - did not meet

Long Range Planning (Mary Ellen) - did not meet

Evangelism (Kay) - see report

Preschool (Katy) -

CCMA (Paul) - See report

Property (Ryan)-

SubTeam Reports

- Finance Team: See budget report
- Safety Task Force - On Hold until Building reopens.

- HR Team -
- Tech Team -
- Gift Policy Team

UNFINISHED BUSINESS

1. Annual Meeting Update

Ryan reported on planning with logistical items being considered. Links to tech will go out with the Newsletter and on our website. On the 24th there will be an Annual Meeting informational meeting. Annual Meeting is at 11:30 AM on February 7th with Zoom open at 11. Pastor Will is producing a “Blue Book” with technical directions as well as questions sent in before the meeting.

2. Safe Parking Initiative - Pastor Will and Rod

- a. What is Safe Parking and why is it needed?
(See FAQs document on the Google Drive, or <https://www.colosafeparking.org/about-safe-parking>)
- b. Current Broomfield and Colorado initiatives
- c. Why Cross of Christ?

Pastor Will moved and Rod seconded that Cross of Christ designate it's parking lot as a Safe Parking location through the Colorado Safe Parking Initiative. Motion passed.

- d. Logistical questions
 - e. Background checks
 - f. Other issues with preschool/security
 - g. Other services provided to guests
 - h. Development of a CCLC SPI Team
 - i. Costs - one-time costs and recurring costs
- ### 3. Boy Scout Troop 17 Trailer Update - next month

NEW BUSINESS

1. Budget for 2021

Lance covered the final budgetary position for 2020. For the year CCLC was \$32,495. We were behind budget on expenses which was greater than our shortfall in revenue resulting in the positive end of year number. Much of the savings was in

Property expenses as we weren't using the church building as we would have normally.

2021 Budget Draft:

Frank moved and Dawn seconded approval of the proposed 2021 budget. Motion passed unanimously.

Pledges were \$715,983. \$6000 was budgeted as mid-week offerings resulting in total projected contributions of \$721,983, about \$43,000 less than 2020. We will use some of our savings to supplement the budget so we can run about \$30,000 in the red for 2021. This will allow us to keep about 4 months of expenses in savings.

Biggest cuts in expenses in the budget are in Property (about \$15,000 from 2020). Another area with changes is staffing: 2% raises for the pastors to get them closer to ELCA guidelines. Music and Youth Ministers are budgeted for larger raises to bring them closer to the 95% level of ELCA. Remaining staff will receive a 1% raise. There is also a new staff line for an Audio/Visual Minister. There were some cuts in benevolence with the hopes that special offerings can be held during the year for these recipients. The summer youth trip was also cut.

There is still about \$26,000 in the Called to More fund; none will be used in 2021. Pastor Kathy raised efforts of the staff and Ed Painz who worked to minimize costs, especially on the property. She also related that the 2021 budget is what will be spent with not meeting at the church for worship for at least half the year. This means that 2022 will be a difficult year as much of the items cut from property, etc. will have to be added back.

Mortgage payment went down in the last half of 2020 but we continued to pay the higher amount. In 2021 we will pay only the lower payment necessary.

Frank supported the raises for staff as our great staff is what makes CCLC great.

The Congregational Life Coordinator position is paid hourly so with a smaller number of hours used currently, the salary line is down.

2. New Council orientation/retreat - February
3. Eagle Scout Project Update - Picnic tables and benches near prayer labyrinth are secured. New project - "little pantry" on church lot. Scout will come to Council to present soon.

Treasurer's Report:

Frank moved and Paul seconded accepting the Treasurer's Report. Motion passed.

Monthly Mission, Ministry - see Report

Pledge and Debt Metrics -

Financial Statement -

PPP Loan Forgiveness Update -

Youth Account / Mission Trip Financials

Music Ministry Gift Fund

Recap of Next Month Action Item List

1. Potential f/u on Safe Parking Initiative
2. Presentation of Eagle Scout Project?
3. Approval of Pastor Housing

Adjournment and Closing Prayer

Next Meeting: **February 9 - 6:30pm**

Faith Moment: **Dawn Miller**