

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MEETING MINUTES

November 10, 2020

6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance: Ryan Sevier, Lance Zietlow, Frank Carau, Dawn Miller, Kay Landers, Kerri Kraft, Paul Kunz, Mary Ellen Steele, Katy Harder, Ross Hoskins, Nathan Craft, Pastor Kathy, Pastor Will

Faith Moment - Nathan Craft

Approval of October Council Minutes

Ross moved and Paul seconded approval of the October Council minutes. Motion passed

Consent Items: .

Paul moved and Dawn seconded acceptance of the consent items. Motion passed.

Staff Reports

Pastor Kathy - See Report

Highlights:

- Nominating team meetings - Will be done by end of Nov, beginning of Dec
- Stewardship Sunday is this coming Sunday and the challenge is getting pledges in. There are multiple ways to return a statement of intent. There is a Puzzle theme this year.

Worship - Advent and Christmas - see report

Pastor Will - See Report

Highlights

- There are 2 small groups that have started and another one will start by Thanksgiving. Three more small groups will start at Christmas or by the first of the year.
- Outreach team is doing Christmas drive with The Precious Child and working on celebrating staff at FISH

Ministry Team Minutes

Faith Formation (Kerri) - See Report

Worship (Paul) - See Report

Stewardship (Frank) - See Report

Youth (Nathan) -

Outreach (Ross) - See Report

Long Range Planning (Mary Ellen) - No meeting

Evangelism (Kay) - No meeting

Preschool (Katy) - See Report

- Motion made that if the preschool has to be closed for more than 2 weeks, then offset doesn't need to be paid for the duration of closure.

Katie moved and Ross seconded approval of the above motion.

Motion passed

Highlights:

- Offset is currently \$852.66.
- Preschool to stay open despite school districts closing and doing full remote learning. This isn't possible for preschools. They do have a travel advisory with a 10 day quarantine if families do travel for safety..

CCMA (Paul) - Grant Process approval - see reports and documents. Andy Halladay attended the council meeting to clarify any outstanding questions.

Property (Ryan)- Ryan is reaching out to people regarding air purification in HVAC system

SubTeam Reports

- Nominating Team: They have been meeting in November. (Dave Scheele, Natalie Flowers, Adam Dittmer, Katie Fauvelle, Kerri Kraft and Ryan Sevier). We have filled the roles of VP, Secretary, one Nominating position, and Youth. Currently working on filling the roles for the three at large positions, RMS assembly, and one Nominating team position.
- Finance Team
 - See Treasurer report
 - Safety Task Force - On Hold until Building reopens.
- HR Team
- Tech Team
- Gift Policy Team

UNFINISHED BUSINESS

1. Safe Parking Initiative - tabled until next month
2. Staffing review update - tabled until next month
3. Annual Meeting options - tabled until next month
4. Boy Scout Troop 17 Renewal : Troop is meeting at our church and their Charter needs to be updated in December.

Pr Will moved and Nathan seconded approval to continue partnering with Boy Scout Troop 17 and be their sponsoring organization.. Motion passed.

5. Finalize/clarify CCMA Grant idea - See grant proposal and Covid release form

Clarifications by Andy Halladay:

- Funding: See statement in report which was clarified
- Process for approving grant: Anything greater than \$500 comes from the Minister of Music
- Grant request (accounting): All requests go to the CCMA Board
Paul moved and Mary Ellen seconded to accept CCMA Grant Process

6. Report from Josh Wicklein regarding materials for Eagle project

- Benches and picnic tables will likely be cedar and not pressure treated wood. Josh will be getting back to Pr Will this week.
- Council is ok with the cedar option
- Josh is hoping to complete his project by mid-December.

NEW BUSINESS

1. **Treasurer's Report**

Ross moved and Frank seconded acceptance of the Treasurer's report. Motion passed.

Monthly Mission, Ministry - see Report

We are missing the mid-week offering and will not capture it this year.

The cash offerings are also missing until well into 2021. Our biggest giver transferred to a different congregation. We are trending towards the red for the end of the year.

Pledge and Debt Metrics - Lance reported that there are 88 pledges behind making it almost \$100K behind, 42 pledges are on target, 32

pledges are ahead of their pledge and 28 pledges have met their yearly pledge. We are 4% behind on budget for the year.

Financial Statement

Capital Improvement

PPP Loan Forgiveness Update

Youth Account / Mission Trip Financials

Music Ministry Gift Fund

2. **Covid call with Governor's office:** Pr Will updated us.

Governor stating that Covid cases are now past the Spring peak and we aren't near the new peak yet. They are considering military Field Hospital and, as of this meeting, 1000 of 1800 Colorado ICU beds are being used. There is a Covid notification system in place. They feel there will be no control until at least January 2021.

Recap of Next Month Action Item List:

1. Boy Scout Troop 17 Trailer options

Adjournment and Closing Prayer

Next Meeting: **December 8 - 6:30pm**

Faith Moment: **Mary Ellen Steele**