

CROSS OF CHRIST LUTHERAN CHURCH
September Minutes | Sep 14, 2021 6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance: Pastor Kathy, Dawn Miller, Lance Zietlow, Julie Nunn, Ross Hoskins, Vijay Permeswaran, Bill Carlisle, Frank Carau, Mary Peck, Katy Harder

Faith Moment - Dr. Vijay Parmeswaran

Offering Collection Sign Up:

<https://docs.google.com/document/d/1zNCBLqesGXSCXoNwUEkVKVUrMAnENcT5sBfHu2InIGl/edit>

- Need 11:15 for all services in September - October
- Need 9:00 a.m. for October 10, 17, and 31

Approval of August Council Minutes

Frank made a motion and Lisa seconded to approve the August Council Minutes; motion passed.

Consent Items:

Ross made a motion and Frank seconded to approve the consent items; motion passed.

Staff Reports

Pastor Kathy - See [Report](#)

Ministry Team Minutes

Faith Formation (Julie) - See [Report](#)

Worship (Bill) - No Meeting

Stewardship (Frank) - See [Report](#)

Youth (Lauren) - See Pastor Kathy [Report](#)

Outreach (Vijay): See [Report](#)

Long Range Planning (Paul) - No Meeting

Evangelism (Ross) - New Member classes in October; narthex rearranging is in process - some equipment has arrived

Preschool (Katy) - Butter Braid fundraiser is currently happening; there will be a table after Sunday's worship; there was chapel for the first time this week; classes are smaller this year but all are taking place

CCMA (Bill) - CCMA is preparing for Broomfield Days; Bill located a CCMA brochure which he shared with the committee for the event

Property (Dawn) - See [Report](#)

SubTeam Reports

Finance Team: See Treasurer Report

Tech Team - Focus is on Website (updating, securing, and new host site)

- Several people are working on a number of tech issues; website is being redesigned

UNFINISHED BUSINESS

- CCMA Discussion - See Document for review
https://docs.google.com/document/d/17MGtLACpvYmdLpsEiEv2CCOMkQKo_618/edit
 - Do we continue with CCMA?
 - What is the role of the Director with CCLC Staff?
 - Should the Executive Director of CCMA and the Director of Music Ministry be the same person?
- CCMA has questions about the purpose and future of CCMA and its relationship to CCLC. CCMA is not part of the CCLC Music Director job description.
Executive Council suggests:
 - CCMA reviews job description of director and hire a director
 - Consider continuing to have Kathleen in the role for the next year
 - Create a plan that strengthens the CCMA/CCLC relationship
 - Explore CCMA/CCLC partnership opportunities
 - CCMA has a supervisory role over the director (not CCLC); however the director is invited to regular staff meetings with lead pastor
 - Ensure compliance with the CCMA board
- Council discussed the need to define CCMA further, that CCMA's goals are worthy and that we think they should continue. A number of questions are contingent on CCMA's actions - eg, making sure the congregation knows that CCMA exists. The council wants to support them but CCMA needs to become autonomous.
- CCMA is outlined on page 8, section 9 of the bylaws

NEW BUSINESS

- Portico Health Insurance for Pastors
 - Frank moved and Bill seconded that the current Portico Gold Plus plan continue for Pastors Kathy and Aly in the coming year. Motion passed.
- Property
 - A significant amount of tree trimming and maintenance is needed. Council discussed which line item to take budget from, as this would go over the lawn care budget for this work.
 - Ross moved and Frank seconded that we approve budgeting for tree pruning. Motion passed.
- Mutual Ministry Committee

- Dawn said we need to begin working on setting up this committee
- Frank has been on a Mutual Ministry Committee - he said it needs to be a totally confidential committee with the trust of both staff and council; the committee works to resolve conflicts and serve as a mediating entity; can make recommendations to council. He said it can be very useful.
- Pastor Kathy said it's a place where pastors can feel like they are heard and have a voice.
- We can design the committee to meet our current needs; selection of members can be a collaborative process with council and pastors
- Dawn will research the process and structure for the committee

Frank moved to accept the financial report; Vijay seconded; motion passed.

Treasurer's Report:

- Monthly Mission, Ministry
- Pledge and Debt Metrics
- Statement of Financials
- Youth Account:
- Music Ministry Gift Fund:

Recap of Next Month Action Item List

October 2 Pastor Aly Ordination at Atonement
October 3 at 11:15 a.m. Pastor Aly Installation

Adjournment and Closing Prayer

Next Meeting: **October 12 @ 6:30 p.m.**

October Faith Moment: Julie Nunns

Faith Statements by Youth