

CROSS OF CHRIST LUTHERAN CHURCH COUNCIL MINUTES

June 8, 2021

6:30 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance: Pastor Kathy, Dawn Miller, Mary Peck, Katy Harder, Lance Zietlow, Lauren Elvington, Julie Nunn, Paul Kunz, Ross Hoskins, Vijay Permeswaran, Bill Carlisle, Frank Carau, Amy Pallas, Whitney Gillies, Sarah Moening via Zoom

Faith Moment - Lance Zietlow

Approval of May Council Minutes

Lisa made a motion and Frank seconded to approve the May Council Minutes; motion passed.

Consent Items:

Frank made a motion and Lance seconded to approve the consent items; motion passed unanimously.

Staff Reports

Pastor Kathy

Highlights

Well, my highlight from last month was "We are re-opening!"

My highlight for this month is "We are re-opening and singing and taking communion and welcome everyone!"

Thank you to the re-opening task force. They are good voices and opinions across the congregation and they all did some good work, listening to one another, listening to the congregation, and compromising so most people can feel comfortable worshipping together. We know we will not make everyone 100 percent happy, but we can do what we can.

We had our first baptism in the building last Sunday (twins) and we will have a kids blessing this Sunday. We are starting to advertise VBS and re-opening will allow us to do so much more for VBS. A big thank you to Whitney for being able to pivot quickly to changing volunteer needs. We moved to using YouTube instead of Facebook because of copyright and streaming issues. It will be better overall, but it is another learning curve for Rick and Scott.

We have had some staffing changes in the last month – nursery and custodian. We hope to fill those positions soon. The current staff will be working on our team building the rest of the year. I am bringing in another pastor to do some exercises in listening, understanding emotional intelligence and family systems. These workshops will be off site and give us a chance to do some team building.

Since our last meeting

Meetings:

- *Staff / Worship Planning meetings*
- *Re-opening Task Force*
- *LRP*
- *Outreach*
- *Worship Team*
- *Stewardship*
- *Camp Meeting*
- *Bishop Meeting*
- *Rainbow Trail Board*
- *Janitorial Meeting*
- *Thrivent Meeting*
- *Boy Scout (x2)*
- *Boulder-Broomfield Conference Meetings (x3)*

Worship & Taught:

- *Sunday Morning Worship preaching*
- *Slides for each week and updating website*
- *Women's Bible Study –in person*

Pastoral Care:

- *Follow up contact with members*
- o *Home Communion (x2),*
- o *Member Visits (x4)*
- o *Funeral Planning (x1)*
- o *Baptism Meeting (x2)*
- *Funeral – Al Goldsberry (Father of member)*

Worked on:

- *Worship Planning: Re-opening and Summer planning*
- *Youth Service*
- *Worship Job Description*
- *Women's Bible Study*
- *College Scholarships*
- *Camp Transportation and prep*

Ministry Team Minutes

Faith Formation

Cross of Christ Christian Education Ministry Team Agenda May 24, 2021

Committee Present: Julie, Natalie, Sarah, Amy, Laura, Mari, Tanya, Kerri

Liaison: Julie

Absent: Amalea, Steve

Purpose Statement: The group found a statement from a church in Brick, NJ that we felt encompassed the purpose of the Christian Education Committee at Cross of Christ. "We have adopted a **SMILE** ☺ theme for our ministry, we will **S**erve others, **M**ake disciples, **I**nvite all, **L**ive in hope, **E**mbody Christ"

New Business:

- **God's work. Our Hands**
 - Sept 12, 2021
 - If we lead God's Work, Our Hands, we would like 1 idea from each of the other Ministry committees. Julie will take this to counsel liaisons. We are also willing to give this to another Ministry Committee if they would like to do this event.

- **VBS Volunteer sign up is open: July 19 -23**
 - <https://vbspro.events/p/events/cclc-2021>
 - There are 120 children (limit this year) signed up. In the past it has been about 250.
 - There will be no preschool age VBS this year but Natalie is working on creating an on-line version of the lesson for the day so younger siblings can also participate.
 - Will have opening and closing outside as well as some other station activities
 - Service Project: VBS is \$37 with payment due the end of May. Asking people to round up for Growing Home/Parking Lot Packet project. This will go toward cleaning supplies and personal items.
 - Nathalie is updating Supply List on the the website.

Old Business:

- **Q1 &2 Service Projects:**
 - **Welcoming people back to Worship: May 30th at 9am**
 - All set!
 - o **Parent Awards Bags:** There are about 20 bags to be delivered yet to parents
 - o **'Happy Spring' Flower pot project for Seniors/Elderly**
 - Pots are finished: Huge thank you to Amy and Mari for helping get this set up at church. We will use these as decoration for the Welcome Back and then they will be delivered to CCLC shut ins and Legends community.

- **Budget Follow-up (as required): None**
- **Long Range Planning (as required):**
 - o **Develop Comprehensive Faith Formation for Adults**
 - o **Create Faith-based relationships across generations**
 - o **Engage everyone in faith formation opportunities in church and at home**
- **Faith Formation Update (as required):**
 - o Summer Family booklet - see Children's newsletter and the church newsletter for details.
 - o Service Project: Rainbow Trail
- **Youth Ministry Update (as required):**
 - o Laura is still doing check-ins. She will reach out to kids that seem to be falling away

- **Council (as required):**
 - *There are 7 more spaces for Cross of Christ Kindergarten class for next year. Spread the word*
 - *An Eagle Scout will be building a Food Pantry on the premises.*

Next Meeting: June 28, 2021 at 7pm

Worship (Bill)

Worship Chair: Mindy Paddock

Council Liaison: Bill Carlisle

Team Members: Shannon Hazler, Andrew Halladay, Pastor Kathy

Opening Prayer: Pastor Kathy

Topics discussed:

Reflected on our online worship experience throughout closure

- *Music Videos (2nd Takes)*
- *Consistency of Children's Message*
- *Inclusion of Families*
- *Communing one another*
- *Liturgy - Full Service*
- *Combined / Blended Worship - One Church*

Going Forward - things to consider

- *Leisure and convenience of worship: Like to worship when they can and to be able to stop recording to help with sermon notes*
- *Online Worship - Same as in-person*

Online Streaming:

- *Connecting to online worshipers - participates / rather than spectators*
- *Eye Contact with camera*
- *Make wider shots of camera to see more of the congregation.*

Future Sermon Series

- *I've Been Meaning to Ask: includes study guide, small group conversation, and Words for Worship. A series on Curiosity, Courage, and Connection*
 - *Where are you from? Your story*
 - *Where does it hurt?*
 - *What do you need?*
 - *Where do we go from here?*
- *Late July - August.... Jesus is the Bread of Life Series*
 - *How is our faith like Toast, bagel, Pita chips, etc.*
- *Fall: Stewardship (Grace, Generosity, and Gratitude)*
 - *2 - 4 week series on Grace*

- 2 - 4 week series on Generosity
- 2-4 week series on Gratitude - Leading up to stewardship Sunday

Next Meeting: June 29

- Watch online worship and give feedback.

Stewardship (Frank)

Committee Present: Rebecca Pfaff, Pastor Kathy, Tom VanAkkeren

Absent:

Liaison: Frank Carau

Purpose Statement:

Council Action Items: (Any items that need council action)

No Council Actions

Meeting discussion

Theme:

Here We Stand

Gratitude, Generosity and Grace

To be confirmed at next meeting

August, September and October sermons to focus on grace, generosity and gratitude

Visual:

Tree with blossoming branches and leaves and pledges come in

Consider first name and last name initial on leaves

Color schemes

- Colors for people who taught you generosity
- Colors for those who pledged
- Colors for those who gave last year
- Colors for those who shared what they are grateful for
- Tree to show roots and foundation and leaves for growth and generosity. Here We Stand

Questions to Congregation to build against theme:

Where did you learn generosity

What have you missed while we were closed

What are you thankful for based on what we have done this year

What are you thankful for that the church has done this year

Stories of impact

Outcome stories

Through small groups

During offering time give an impact testimony to tie to the theme of the month

Start conversations with congregation and ministry teams:

Incorporate small groups and ministries to develop this theme. Early start.

Donors want to make an impact - based upon trust

Communications should be designed to require some kind of response, not necessarily funding/money

How are we impacting the world

20 - 30 second testimonial on what COC was able to contribute - Impact statement

What did we miss? Initiatives to rebuild - what have we learned from the community. What have we learned from the online experience vs in public

Next Meeting June 28 5:00 p.m.

Team Action Items:

1. Rebecca to create a calendar for the team to complete tasks
2. Examine different tree visuals for use (Frank has provided one which is a great start)
3. Theme design - vendor, etc.
4. Outreach to congregation for participation in testimonials and other

Youth (Lauren) - No report

Outreach (Vijay)

- Rod Carter gave update (see below)
- Community Meals are starting up again
- Need a chair for outreach committee

Long Range Planning (Paul) - Mtg June 14

Evangelism (Ross)

- Whitney gave update
- Talking about ways to update Narthex
 - fewer bulletin boards
 - children's wall
 - sign up wall
 - potentially moving coffee to be more cafe style
- New member gathering on Aug 29th - sponsors will send invitations

Preschool (Katy) - did not meet

CCMA (Bill) - did not meet

Property (Dawn)

1. Outside workday was held on 5/22. 9 adults & 2 kids participated to trim bushes, trees, clean up leaves & trash, remove dead plants, general cleanup and recycle branches to the Broomfield recycle center.
2. The lawn Sprinkler system was turned on & tested and broken drip lines repaired.
3. The patio canopy frame was repaired after the wind collapsed/bent 5 of the 10 vertical legs & caused the canopy to fall against the fellowship hall wall.
4. The lawn was aerated.
5. Weeds were sprayed around the property.
6. A Church Mutual Insurance company supplied "water leak detection system" was installed on 2 of our 3 water heaters.
7. Three portable hand sanitizing stations were ordered, assembled & placed in the narthex & F. Hall. We have one more to assemble & place in service.
8. One company was given a tour of the facilities to give us a bid on janitorial services. Awaiting a bid.

Thx, Ed Painz

SubTeam Reports

- Finance Team: No meeting
- Re-Opening Task Force: See Letter
- Safety Task Force - No Meeting
- HR Team - No team currently
- Tech Team - Meeting on this Thursday
- Gift Policy Team - No Meeting

UNFINISHED BUSINESS

- Safe Parking Initiative Update - Rod Carter
 - Most locations are at churches; there are 3 in Broomfield
 - No budget implications to CCLC - reimbursement process
 - Contact and communications have been a challenge
 - Scheduling is also a challenge (onsite times are 6pm-7am)
 - There is a main cell phone contact number - need more people to help monitor it 720-601-7374 / email address as well will be added to website
- Transition Process - Sarah Moening
 - Sarah asked to hear from council about how she can support us
 - Who is the call committee? Typically called a transition team
 - Gather people together who are gifted in this
 - How do we prepare for the future - an opportunity to think creatively about what we want in the future
 - Having a coach is a new part of the process; ours is Mandy Achterberg
 - We can get a consultant or programmatic help / ministry tasks

- Next steps: continue to have conversations among council about what we want as a conversation; do self study; raise questions and fine tune until we know the direction we want to go in
 - Who are we now and where is God calling us?
 - Post pandemic guidance
- Important to have congregation voices be heard
- Need to plan a dedicated meeting focused on transition next steps
 - Will meet Sunday, June 27 at 11am for a potluck meeting

NEW BUSINESS

- Eagle Scout Project - Henry Hamp (Preschool Sandbox)
 - Life scout with Troop 564, working on Eagle project
 - Proposes to move preschool sandbox
 - Involves removing hedges and rocks; relocating sand & awning, fix frame, add border around sandbox, add short walkway, refurbish area in general
 - Would like to do it July 10 & 11 but can be flexible
 - Seeking donations
 - Henry has been working with Amy G and Ed

Bill moved that we proceed with the project; Frank seconded; motion passed.

- Offering Collection Sign Up & Field Trip
- Worship Sign up for THIS Sunday

Treasurer's Report:

- Monthly Mission, Ministry
- Pledge and Debt Metrics
- Statement of Financials
- PPP Loan Forgiveness Update - Forgiven!!!
- Youth Account:
- Music Ministry Gift Fund:

Paul moved to accept the financial report; Frank seconded; motion passed.

Bill moved that the council enter into confidential closed door session, Ross seconded; motion passed. Frank moved that we move out of the closed session, Dawn seconded; motion passed.

Recap of Next Month Action Item List

Adjournment and Closing Prayer

Next Meeting: **July 13: 6:30 p.m.**

July Faith Moment: Lauren