

CROSS OF CHRIST LUTHERAN CHURCH
Council Meeting Minutes
6:30 PM | February 8, 2022

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

In attendance: Pastor Kathy, Pastor Aly, Chris Rauh, John Finamore, Lisa Dietz, Julie Nunn, Vijay Permeswaran, Bill Carlisle, Dave Babcock, Mary Peck, Alex Brown, Jeff Hoornaert

Sign up for Offering Schedule: [☰ 2022 Offering Collections Feb-May](#)

Sign up for Faith Moments [☰ Faith Moments 2022](#)

Fill out Roster for Church Council [ROSTER Church Council 2022](#)

Sign up for Lenten Dinner on March 9, 2022

<https://www.signupgenius.com/go/20f0b4cadaa2ea57-march1>

Installation of Council - February 13, 2022 (9:00 a.m.)

Faith Moment: Lisa Dietz

Get to Know you Activity - Pastor Aly

Role of Council Members

- Review Constitution / Bylaws
 - Pastor Kathy gave an overview of the role of Council, guidelines, responsibilities, and what to expect at the Installation of Elected Parish Officers at next Sunday's service
- Healthy Leadership - Behavior Covenant
 - Members signed Council agreement
- CCLC Mission Statement / History
 - Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we Worship, Learn, and Serve. Pastor Kathy walked through the mission statement in detail.
 - Reviewed core values

Cross of Christ Organization Structure

- Staffing in relationship to Council
 - Pastor Kathy led activity re: staff roles and responsibilities, staff intros, and org chart
- Ministry Teams
 - Evangelism & Congregational Life (Whitney Gillies)
 - Worship & Music Team & CCMA (Pastor Kathy, Pastor Aly, Kurt Headrick & Megan Mellenthien)
 - Faith Formation (Amy Pallas & Kerri Kraft, Pastor Aly)
 - Long Range Planning (Pastor Kathy & Christen Brown)

- Stewardship (Pastor Kathy & Rebecca Pfaff)
- Preschool (Amy Goodmanson)
- Outreach (Pastor Aly)
- Alex Brown: Youth (Pastor Aly)
- ELCA & Rocky Mountain Synod

Other Council Duties

- Ministry Teams - Reports
- Communication - Google Drive
- Offering Collection

7:30 p.m.

Approval of January Council Minutes

Vijay moved to accept January's council minutes; Bill seconded and the motion carried.

Consent Items

Vijay made a motion and Julie seconded to approve the consent items; the motion passed.

Staff Reports

Pastor Kathy - See [Report](#)

Pastor Aly - See [Report](#)

Ministry Team Minutes

Faith Formation (Julie) - See [Report](#)

Worship & Music (Bill)

Discussed plans for Lent, current liturgy, progressing with combining traditional and contemporary services. Lisa and Julie noted that people who attend 11:15 generally prefer the contemporary format. Pastor Kathy said Proclaim and Megan are working on rebuilding contemporary music offerings. Chris suggested we resurvey about service preferences in the coming months.

CCMA (Bill)

Agenda was brief and primarily covered the group's agenda when it presents to Council in the next month or two. They also discussed replacing an instructor who resigned.

Stewardship

Reviewed the campaign and results, worked on next year's theme

Youth

Raising funds for Appalachia, Faith and Film, Dinner and Conversation

Outreach (Vijay)

Did not meet; still planning to set up Lenten boxes

Long Range Planning
Finished Ministry Site Profile

Evangelism & Congregational Life (liaison pending)

Preschool (liaison pending)

Property (Lisa) -
Tree trimming was completed; one tree was lost

SubTeam Reports

Finance Team: No report

UNFINISHED BUSINESS

- Staff title change from interim title to permanent title

Bill moved to approve the permanent title change of Director of Community and Culture for Whitney Gillies. John seconded; motion passed.

- Call Process
 - Committee name submissions
 - A total of 9 names were submitted and so far one person has agreed to participate.
 - Council suggested several additional members to contact - 6 are required. Lisa Dietz is going to contact them
 - Council discussed potential next steps in the process of calling the next Associate Pastor:
 - Discussion with Pastor Aly and two members of Exec. Council to gauge her possible interest in a permanent position
 - Process going forward - contact Coach Mandy
 - Forum with congregation to gather feedback with possible survey follow up
 - MSP

NEW BUSINESS

- Committee Assignments
- Pastoral Housing Allowance - See document in CCLC Council Folder 2022 "Things to Remember about Clergy Housing" for more information.

"A motion was duly made by Chris Rauh, seconded by Vijay Permeswaran, and approved that the ministry compensation paid to Rev. Kathleen Armstrong during the year 2022 include a designated housing (or parsonage/manse/rectory) allowance in the amount of \$45,000. This amount shall remain in effect annually until amended or rescinded."

"A motion was duly made by Bill Carlisle, seconded by Vijay Permeswaran, and approved that the ministry compensation paid to Rev. Aly Kohlmeyer during the year 2022 include a designated housing (or parsonage/manse/rectory) allowance in the amount of \$0. This amount shall remain in effect annually until amended or rescinded."

Treasurer's Report:

- **How to read the Financial Report**
 - Monthly Mission, Ministry
 - Pledge and Debt Metrics
 - Statement of Financials
 - Youth Account
 - Music Ministry Gift Fund

Vijay moved to accept the treasurer's report; Lisa seconded; the motion passed.

Recap of Next Month Action Item List

<https://docs.google.com/document/d/16tIR7E9iuGVpJRNL0eU-3JOBPqrL0Yi4vyZaMrsC2ng/edit>

Adjournment and Closing Prayer

Next Meeting: **March 12 @ 9:00 a.m. - 12:00 a.m.**

March 2022 Faith Moment: Vijay