

**CROSS OF CHRIST LUTHERAN CHURCH
COUNCIL MEETING MINUTES**

May 14, 2019

7:00 PM

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating Christ's love as we
Worship, Learn, and Serve.*

****May/June Offering Schedule Pass Around****

Faith Moment - Kay Landers

Book Discussion: Canoeing the Mountains (Chapters 4 & 5)

Discussion moved to next month. We will also discuss Chapters 6 & 7.

Consent Items:

Motion was made by Ryan Sevier and seconded by Kevin Dahl to approve the consent agenda.

Motion passed unanimously.

Consent Items:

April 2019 Minutes:

Minutes approved. Motion made by Gene Anderson, and seconded by Mary Ellen Steele

Pastor Call Outs

Pr. Kathy - See Report

Pr. Will - See Report

Highlight: Back from CE, faith formation growth

Ministry Team Minutes

Faith Formation (Kerri) - See Report

Worship (Chris) - See Pastor Kathy Report

Choir Leadership Team- No report

Stewardship (Mary Ellen Steel) - See report (Action Item)

Outreach (Gene) - See report

Youth (Sarah) - See report:

Highlight: Youth has raised \$5000 for trip, need \$6000 which they are hoping to get through the Garage sale June 1-2

Long Range Planning (Kathleen) - See report

Evangelism (Kay) - See Report

Preschool (Kevin) - See Report

CCMA (Chris) - See report

Property (*Pr Kathy announced*) - Bees are back and Ed has called the guy to see what can be done. Working on replacing lights to LED in the Sanctuary.

SubTeam Reports

Finance Team - See Report (Action Item)

Safety Task Force - No Report

HR Team - See Handbook

Tech Team - No Report

Anniversary Committee - See Pastor Kathy Report

25th Anniversary Celebration, November 17, 2019

UNFINISHED BUSINESS

1. Audit Team Recommendations - need report from council

- Options for a new safe - Kathleen Briscoe

Kathleen reported that prices have gone up on Amazon The price range was \$135-255 for an 18in safe or smaller. They all have changeable combinations, drop box on top and are keyless. The current space would need to be larger. Council would just drop the money in the slot and the counters would have the combination. There are no specific recommendations at this time. Kathleen will bring more information to council next month.

- Follow-up on ushers accompanying Council members from sanctuary to safe with offerings.

Discussed that Head Usher would accompany council member. This will be added to the usher duties but is currently on hold until the usher training is rescheduled. Discuss at June meeting.

2. Boy Scout Troop Partnership - Clarification of liability insurance on Boy Scout trailer
See Scouting questions document. It was noted that the Church owns trailer. It was suggested that we consider an umbrella policy for another \$1M. Pr Will to have conversation with Sue Herrick about our insurance policies and what we already have and what the umbrella policy may cost. Vote at June meeting

3. Feedback from tax ID funding programs discussions with CCMA and preschool
This was discussed with staff. Percentages are fluid and may change on re-evaluation annually.

4. HR Employee Handbook discussion
Handbook was discussed. Committee will have a follow up meeting on May 20th with HR committee. Review feedback to HR committee for clarification and changes. Then, this will move forward to preschool and CCMA for feedback from staff, preschool and CCMA. Future vote by council

Addition of Social Media Policy?

This will be looked at with HR team.

5. Strategic Plan Approval

MRA action plan = see document. Approval is needed by council so that it can be revealed to congregation. Committees have already started to work on goals and objectives.

Motion to approve Strategic Plan was made by Ryan, motion was seconded by Chris. Motion passed unanimously.

6. Gaga Ball Pit

Update: Colin has received donations from Lowe's for all materials and supplies. Spoke with Rainbow trail to discuss construction. Colin will need a truck to haul materials and a Miter saw for construction. Will ask congregation.

NEW BUSINESS

1. Finance Team Action Item- See Report and Capital Improvement List under Capital Improvement folder

See Finance Team Agenda Report: There are long-term needs coming soon and we do not have the capital funds, ie parking lot will need to be repaved in 1-2 years. Ed is checking cost.

See Capital Items List - Ed will be updating. We currently have \$46,881.93.

The financial committee recommends that we need to be more aggressive in saving money for these projects.

A motion to accept the Finance committee's recommendation to push capital improvement fund for long-term needs, ie paving parking lot, roof. Use of improvement funds will be reserved for emergency only. Kathleen moved and Ryan seconded to agree to financial committee's recommendation. The council has the right to adjust the capital improvement according to our needs: Kathleen moved to amend and Kevin seconded the amendment that council has the right to adjust capital improvement based on the church's needs.

2. Stewardship Team Action Item - See Report

See Stewardship Team minutes: Direction is needed from the council and will be discussed at the next meet. Review before next mtg.

3. JoAnn Thompson Retirement

- Gift from Staff
- Gift from Council - Plaque
- Gift from Congregation - Tree (\$199) with extra funds given directly to her.

It was decided to collect money from council for a plaque to give to Joanne. Money will be collected from the congregation for flowering tree. We will need someone to plant the tree for her. The rest of the money will be given to JoAnn for retirement. Mary Ellen volunteered to be in charge of fellowship and Gene will collect the money from council for the plaque.

4. Change October Council Meeting to October 1

Ryan moved and Mary Ellen seconded that the October 8th council meeting be moved to October 1st. Motion passed.

5. Council Forums

Sandy would like to provide the congregation with council forums to make announcements on what council is doing on a quarterly basis. She would like council to be available for questions. Sandy will get dates.

Treasurer's Report: See Reports

Gene moved and Kathleen seconded to accept the Treasurer's Report. Motion passed.

1. Financial Statement: See Report, April was a good month.

2. Capital Improvement
3. Average Giving / Attendance
4. Monthly Mission, Ministry, Mortgage Report

Recap of Next Month Action Item List

Safe - Kathleen

Council and Usher for offering

Boy Scout Partnership - Vote

Stewardship Team Action and determine direction

Adjournment and Closing Prayer

Next Meeting - June 11, 2019, 7:00 p.m. Faith Moment - Lance Zietlow