

CROSS OF CHRIST LUTHERAN CHURCH

Council Meeting Minutes | September 13, 2022

CCLC Mission Statement:

*Cross of Christ Lutheran Church invites all to join in celebrating
Christ's love as we Worship, Learn, and Serve.*

In attendance: Pastor Kathy, Pastor Aly, Chris Rauh, John Finamore, Jeff Hoornaert, Mary Peck, Dave Babcock, Lisa Kassel, Sheila Abdel, Julie Nunns, Vijay Permeswaren, Alex Brown

Sign up for Offering Schedule: 2022 Offering Collections September - October

- Everyone needs to sign up for at least one slot in September and October
- Pastors should not be taking the offering

Sign up for Faith Moments Faith Moments 2022 - Need December

Faith Moment: Lisa Kassel

Approval of August Council Minutes

Vijay moved to accept the August Council minutes; John seconded and the motion passed.

Approval of Consent Items

Vijay moved to accept the consent items; Mary seconded and the motion passed.

CONSENT ITEMS

Staff Reports

Pastor Kathy - See [Report](#)

Pastor Aly - See [Report](#)

Whitney Gillies - See [Report](#)

Amy Pallas - See [Report](#)

Megan Mellenthien - See [Report](#)

Ministry Team Minutes:

Faith Formation (Julie) - See [Report](#)

-Julie said the question of library space usage is effective. Pastor Kathy said we used to have a librarian. Pastor Aly said some ideas include adding a window and moving the books so the space can just be a meeting room.

Worship & Music (Lisa) - Met 9/12/2022 - See Pastor's Report

CCMA (Lisa) - No Meeting - Broomfield Days

Stewardship (Dave) - See [Report](#)

Youth (Alex) - See Pastor Aly Report

Outreach (Vijay) -

Long Range Planning (Sheila) - See [Report](#)

Evangelism & Congregational Life (Bill) -

Preschool (Jeff) -

Property - See [Report](#)

- Security Camera Update - postponed
- Security Doors Update
 - Pastor Kathy explained how the current security system is connected through the internet and when it goes down, as it often does, the doors are all unlocked. Ed has researched and obtained a bid from Legacy Locksmith and Security Systems for \$3,495 for a hard-wired system that would not be connected online and subject to intermittent failure.
 - Pastor Kathy moved that \$3,495 out of the capital improvement budget be directed to a new hard-wired security system. Vijay seconded. Following discussion, the motion passed.

UNFINISHED BUSINESS

- VBS Update - Pastor Kathy said that VBS expenses and registration were on target and in line with expectations. Registration fees will increase next year to help cover costs. In terms of staffing, CCLC staff dedicated significant hours to VBS as there was not a coordinator this year. The staff enjoyed it and looks forward to next year.

NEW BUSINESS

- Get to know event for Pastor Aly
 - Pastor Aly proposed a series (starting with 3) of “cottage meetings” to give opportunities for people in the congregation to get to know Pastor Aly better as well as have time for fellowship and asked if council members would be willing to coordinate and host. Sheila offered to be a coordinator and also host a gathering. John, Julie and Mary may also host, and one option will be a Zoom meeting.
- Employee Handbook Update - Vacation/ Sick Time (Page 25 - 28)
 - CO state laws have changed regarding vacation and sick time, so the CCLC employee handbook has been updated by Nikki and Alan Thompson. Approval is needed by Council to make updates to the handbook.
 - Vijay moved to approve the updated CCLC Employee Handbook; Chris seconded and the motion passed.

Treasurer's Report:

- **Financial Report**
 - Statement of Activities and Budget Performance
 - Youth Account

Approval of Treasurer's Report

Vijay moved to accept the treasurer's report; Chris seconded; the motion passed.

Adjournment and Closing Prayer

Next Meeting: **October 11, 2022**

- Faith Formation - Confirmation Class

Faith moment: Alex Brown